

HR PERSONNEL REPORT**Board Meeting Date:****11.19.25****RETIREMENT/RESIGNATION/TERMINATION**

NAME		STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Orlich-Sullivan, Megan		Resignation	Special Services Supervisor District Wide	Supervisor	November 28, 2025

NEW HIRES

NAME		ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE		EMPLOYEE GROUP	EFFECTIVE DATE
Appert, Nicole		Lunch/Recess Aide; 2.5 Hours / Day McAuliffe Elementary		\$20.56 / Hour	ED MN- ESP	October 7, 2025
Boudreau, Janice		Early Childhood Assistant Sub; Hours Vary District Wide		\$18.00 / Hour	N/A	October 20, 2025
Czeck, Megan		Early Childhood Assistant Sub; Hours Vary District Wide		\$18.00 / Hour	N/A	November 6, 2025
Dimmick-Partington, Devyn		Food Service Substitute; Hours / Vary District Wide		\$17.50 / Hour	N/A	10/28/2025
Dodge, Tammy		Food Service Substitute; Hours / Vary District Wide		\$17.50 / Hour	N/A	10/28/2025
Granberg, Allison		Paraprofessional; 6.25 Hours / Day Hastings Middle School		\$20.56 / Hour	ED MN - ESP	October 24, 2025
Hanson, Jared		Paraprofessional Substitute; Hours Vary District Wide		\$19.40 / Hour	N/A	October 30, 2025
Havard, Miranda		Paraprofessional Substitute; Hours Vary District Wide		\$19.40 / Hour	N/A	October 30, 2025
Kitt, Deborah		Community Education Para; 4 Hours / Day Pinecrest Elementary		\$18.80 / Hour	Comm Ed Para	October 13, 2025
Kromer, Brenda		Food Service Substitute; Hours / Vary District Wide		\$17.50 / Hour	N/A	October 27, 2025
Magnuson, Cassandra		Cook Assistant; 3 Hours / Day Hastings Middle School		\$19.59 / Hour	Food Service	October 27, 2025
May, Chasi		Lifeguard; 4.75 Hours / Day Hastings Middle School		\$25.00 / Hour	N/A	November 6, 2025
Nystrom, Jerry		Lunch/Recess Aide; 2.5 Hours / Day McAuliffe Elementary		\$20.56 / Hour	N/A	November 11, 2025
Peacock-Hale, Cyan		Native American Education Liaison; 8 Hours / Day District Wide		\$29.98 / Hour	Unaffiliated	11/11/2025
Silva-Perez, Linnette		Paraprofessional Substitute; Hours Vary District Wide		\$19.40 / Hour	N/A	10/14/2025
Thurmes, Tanya		Food Service Substitute; Hours / Vary District Wide		\$17.50 / Hour	N/A	October 28, 2025

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
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Anderson, Diana	Paraprofessional Substitute; Hours / Vary District Wide	Paraprofessional; 6.25 Hours / Day Hastings High School	Ed MN - ESP	October 14, 2025
Smith, Tara	Paraprofessional; 6.25 Hours / Day Tilden Community Center	Early Childhood Assistant; 7.5 Hours / Day Tilden Community Center	Comm Ed Para	October 29, 2025

LEAVES

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Auby, Emma	Approve	Music Teacher; 1.0 FTE Kennedy Elementary	ED MN -Teachers	November 24, 2025 - January 16, 2026 (Approximate Dates)
Schaffer, Abby	Approve	Cook; 6.25 Hours / Day McAuliffe Elementary	Food Service	December 5, 2025 - January 16, 2025 (Approximate Dates)