

Staff Development Notes

Wednesday, December 16th 2020

Members Present: C. Meyer, K. Berg, N. Schmitt, R LaBlanc, J. Fort, J. Strom, R. Swanhorst, K. Becker, M. Gindorff, C. Lipski.

Grounding Principles:

1. Listen to understand and see different viewpoints, not to reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. Professional growth
 - b. Curriculum driven needs
 - c. Principal's identified needs
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome
2. Technology Committee:
 - a. We have building reps (James at HS and Nicole at CRES) and Carmen on speed dial.
*The building representatives will help streamline technology-related Staff Development requests.
3. Modern Teacher
 - a. Staff development/future plans?
 - b. Will revisit when things settle down.
4. Staff Development discussion on "workshops"
 - a. Review of stipends in summer
*School board approved this new rate at the last meeting.
 - b. School year
*ACP (Alternative Career Pathways) via Sourcewell. Teachers would propose projects.
(Ex: Making Spanish/English labels for places around the building to help students who are learning English).
*Teachers will get paid for things they would likely be doing anyways.
*We could give these duties/oversight to the Staff Development Committee, but would still need to have a Sourcewell representative.
*Discuss the details/logistics further at the next meeting?

- c. Training each other/collaboration
See above.

5. Cultural Competency

- a. Oct 20, 2021
 - *This will be a full day before MEA break. Has been approved along with the calendar for next year.
- b. Six hour workshop with Sourcewell
 - i. \$5600 through Sourcewell vs. \$7500 through Equity Alliance
 - ii. All employees of the district
- c. Model of sustainability
 - i. Teacher Leaders ahead of time
 - *To help facilitate and essentially be ambassadors of this initiative. Would also help with the buy-in to this training. (Should be folks with the “skill and the will.”)
 - *Two per building would be ideal.
 - *Our Teacher Leaders will be: Kami and Rocky at CRES. James and Mike at the HS.
 - *This training will be Wednesday, February 24th; 6 hours.
 - ii. Buy in at the training
 - iii. Follow through to make it part of our culture (PLC Topic?)

6. Future Early Dismissals

- a. PBIS (Friday 2/26)
 - *Each building will have a plan? More info will be forthcoming.
- b. Curriculum Review Process (Friday 3/26)
 - i. Math Department feedback: Went well.

7. Next meeting is Wednesday, January 20th at 3:45pm.