

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
**SUBJECT: REQUEST FOR APPROVAL OF SUPERINTENDENT APPRAISAL
INSTRUMENT**
DATE: November 15, 2016

The Board of Trustees will consider the approval of the Superintendent Appraisal Instrument.

No specific action is required.

Respectfully submitted,

Tom Crowe
Superintendent of Schools