

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, April 14, 2025 at 6:30 p.m. The session was called to order by Board President Michael Cloy, who also gave the invocation. Northwest Elementary Student Council President Luke Moody and Vice President Maks Mills led the Pledge of Allegiance. Under the direction of Music Teacher Lauren Mays, Northwest Elementary Handbell Choir performed *Trepak* by Tchaikovsky and *How Far I'll Go* from Moana with soloist Hannah Mays.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr. Vice President
Mr. Tim Wilson, Member
Mrs. Diane Thompson, Secretary
Mr. Justin Posey, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mr. Mitch Moore, Assistant Superintendent
Ms. Heidi Gardner, Director of Finance and Grants
Mrs. Krista Behler, Exec. Assistant to the Superintendent
Mrs. Liesa Land, Deputy Superintendent

ABSENT:

Mr. Codie Smith, Member

Others Present:

Rebecca Faulkner, Amy Morris, Shelby Tibbitts, Lindsay Smtih, Jake Senkirik, Kali McLaughlin, Monica Verner, Heather Hohertz, Kristi Wied, Cheyanne Lovelady, Dex Dennard, Joe Baucom, Randy Gross, Alexis Mosqueda, Michael Westerman; as well as numerous staff and community members

BISD Deputy Superintendent Liesa Land introduced recognitions of the Superintendent's Student Advisory Cabinet (SSAC) members along with the teachers they selected as having the most significant and lasting impact on their lives. Every year, campuses provide two names of students from grades six through twelve to serve on the cabinet. These students meet with BISD Superintendents once a month over lunch and discuss a variety of topics to gather valuable firsthand input from a student's perspective. The students were asked to provide the name of their favorite teacher who had the most impact on them during their education at BISD. Dr. Young congratulated the students and their chosen teacher and presented each of them with a certificate recognizing their contributions. The following are the SSAC members and their selected teacher (Student/Teacher): Sydney Hutchins/Brittany Estess, Leander Martin/Laura Stewardson, Kaytli Castaneda/Stacy Hagood, Logan Goodrich/Amber Villalpando, Rylan Martin/JaMichael Jordan, Brenda Allen/Amber Villalpando, Jaidyn Hope/Stephanie Brownlee, Gus Stegemoller/Chance Phillips, Inylah Hall/Mallory Garcia, Cooper Morgan/Nathan Lacy, Kiara Godinho/Cherita Munguia, Brinson Martin/Stacey Hetzel, Easton Judkins/Veronica Ballenger, Rylie Schaffer/Heather Hohertz-Perez.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. April 2025 honorees were Brownwood High School (BHS) English teacher Megan Norvil and Coggin Elementary Speech and Language Pathologist Alicia Stacks.

- **BMS Choir:** BMS Choir students were recognized for earning the top rating of “1” at the UIL Concert & Sight-Reading Contest.
- **BHS Lady Lions Basketball:** BHS Varsity Lady Lions Basketball team members were recognized for their season accomplishments, advancing to the Bi-District round of playoffs, and for individual awards including 11 Academic All-District, 12 All-District, seven All-State, and one All-Region accolades.
- **BHS Lions Basketball:** BHS Varsity Lions Basketball team members, coached by Will Parker, were recognized for their season accomplishments earning nine Academic All-District, four All-District, and four All-State Accolades.
- **BHS Lady Lions Powerlifting:** BHS Lady Lions Powerlifting competitors were recognized for their season accomplishments including 16 qualifying for Regionals and one qualifying for State.
- **BHS Lions Powerlifting:** BHS Lions Powerlifting competitors were recognized for their season accomplishments including three varsity athletes who qualified and placed at Regionals.
- **BHS Skills USA:** BHS Building Trades and Automotive students were recognized for their accomplishments in the State SkillsUSA competition.
- **BHS Lady Lions Soccer:** BHS Varsity Lady Lions Soccer team members were recognized for their season accomplishments with 16 athletes receiving All-District accolades and seven superlative honors including Coach Alexis Mosqueda-Walker being named District 5-4A Coach of the Year.
- **BHS Lions Soccer:** BHS Varsity Lions Soccer team members were recognized for their season accomplishments including a Bi-District and Area Championships. Ten athletes received All-District accolades, including three honorable mentions, three 2nd Team All-District, and two 1st Team All-District honors.

EXECUTIVE SESSION: The board moved into executive session at 6:51 p.m. to discuss personnel and security matters. They returned to open session at 7:04 p.m. No additional action was taken.

SUPERINTENDENTS REPORT: Dr. Young provided the following updates and information.

- BISD 2023 Bond Update
 - Multi-Purpose Student Activity Center exterior is nearing completion and indoor construction is ongoing with turf installation coming soon. The project is on schedule for the building to be ready for use in August.
 - Gordon Wood Stadium renovations are continuing with the new concessions building roof installed and exterior improvements to the visitor’s press box being made.
 - The Baseball and Softball complex is about 90% complete. The new parking lot has been striped and 257 spaces are now available for parking during games.
 - The BMS locker room renovation is nearing completion and is on track to be one of the most improved areas, going from “not respectable at all” to extremely functional for students.
 - Additional cameras are being installed to cover known gaps and improve safety and security.

- Elementary gym floors are being replaced at no cost to the district beginning on June 10th.

DEPARTMENTAL REPORTS

- **RDA Framework Report:** RDA (Results Driven Accountability) is a local education agency (LEA) level, data-driven monitoring framework implemented annually and consists of indicators for three program areas: Bilingual Education/English as a Second Language /Emergent Bilingual (BE/ESL/EB), Other Special Populations (OSP), and Special Education (SPED). The report included a breakdown of BISD's Results Driven Accountability with performance levels scored based on cut rates determined by TEA.
- **Summer School Plans:** Enrollment is now open for Roar on the Shore, BISD's summer learning program for current Brownwood PK-5th grade students. The no-cost program will run from 8 a.m. to 11:30 a.m., Monday through Thursday, June 9-26. Breakfast, lunch, and transportation are also included for participating students. Additional summer school opportunities will be available for students in grades 6-8 at BMS (June 9-26), and BHS students at the high school (Credit Recovery, June 9- 16).
- **Quarterly Financial Report :** A Quarterly Financial Report (2nd Quarter, 2024-25) and a Tax Assessor-Collector report for February 2025 were provided for the Board to review.

CONSIDER APPROVAL OF TEACHER TERM AND PROBATIONARY CONTRACTS FOR 2025-2026

Trustee Posey made a motion to approve the Term and Probationary Contracts for teachers to be employed during the 2025-2026 school year, as presented. BISD Trustee Roderick Jones seconded the motion. The motion passed unanimously.

CONSENT AGENDA

The following items were listed for consideration on the Consent Agenda.

1. Minutes from the March 7, 2025 Team of 8 Training
2. Minutes from the March 17, 2025 Regular Meeting

Trustee Thompson moved that the Consent Agenda be approved as presented. Trustee Posey seconded the motion. The motion was unanimously approved.

ANNOUNCEMENTS

The following announcements were made for upcoming events:

- Early Release: April 17, 2025
- Good Friday Holiday: April 18, 2025
- Early Release: May 9, 2025
- Student & Staff Holiday (Bad Weather Make Up Day): May 12, 2025
- Next Board Meeting: May 19, 2025
- Summer Leadership Institute - Fort Worth: June 19-22, 2025

The meeting adjourned at 7:11 p.m.

Michael Cloy
President

Mrs. Diane Thompson
Secretary