

Centennial School District
18135 SE Brooklyn ST
Portland, OR 97236-1049

CONFIRMATION

TO: Board of Directors
FROM: Human Resources
DATE: May 28, 2025
RE: **Approve Licensed Substitute Wage Rate for the 2025-2026 School Year**

ORS 342.610 requires school districts to pay substitute teachers a rate based upon the statewide average salary for beginning teachers who hold bachelor degrees. The Department of Education computes the statewide average to be used for this purpose. Therefore, based upon Department of Education calculations and directions. The administration recommends the following licensed substitute wage rate for the 2025-2026 school year.

Adopted 2024-2025	Proposed 2024-2025
\$211.92	\$221.02

It is recommended that the Board approve the above substitute wage rate for the 2025-2026 school year.