



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, MAY 18, 2020
MINUTES**

I. Call to Order / Roll Call

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda [none]
- B. Concerning items on the Agenda [none]

IV. Public Hearing [none]

V. Consent Agenda

I move that the Board approve the items in the consent agenda as presented.

This motion, made by Jeff Brown and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Director of Finance - Report
 - 1. Cash Flow & Investment Reports
Suzette Henderson
 - 2. Check Register
 - 3. Fund financial statements
 - 4. Consider acceptance of donations

VI. Administrator Reports

A. Principal Reports

Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.

VII. New Business

A. Consider proposals for the purchase of a new school bus

Motion to approve the purchase of a new International school bus from Longhorn Bus Sales for \$96,562, as presented.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

B. Consider Budget Amendments

No action taken

C. Superintendent's Report

- 1. District Construction/Maintenance Issues
- 2. Discuss June Board meeting dates
- 3. Superintendent and Board Training

D. Student Issues

No action taken



E. Personnel

1. Consider revisions to Professional Teacher Hiring Schedules for 2020-21

I move that the Board approve the proposed revisions to the Era ISD Professional Teacher Hiring Schedules and a corresponding equity adjustment for the salaries of existing teaching staff for 2020-21, as presented.

This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

2. Consider Professional and At-Will Staff salary and wage increases for 2020-21

I move that the Board approve a 3% salary/wage increase on the appropriate midpoints for all non-teaching Era ISD professional and at-will staff for 2020-21.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

3. Consider Era ISD District Stipend Schedule for 2020-21

I move that Board approve the 2020-21 District Stipend Schedule as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

4. Resignations and New Employment

I move that the Board approve a 10-month Probationary Contract for Valerie Burns as a K-12 Music teacher for the 2020-21 school year.

This motion, made by Chad Greer and seconded by Jeffrey Stevens, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

I move that the Board approve a 10-month Probationary Contract for Courtney Carlton as a high school science teacher for the 2020-21 school year.

This motion, made by Jeffrey Stevens and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

VIII. 2020-21 Budget Workshop

Suzette Henderson presented information related to the proposed 2020-21 District Budget, which will be presented for formal consideration in the June meeting.

IX. Executive Session

The presiding officer announced at the beginning of the closed session:

"The Era ISD Board of Trustees will now convene in closed session on Monday, March 18, 2020, at 7:55 p.m. in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to *Personnel Matters*."

The presiding officer announced at the end of the closed session:

"The Board will end closed session at 8:20 p.m. and return to open session."



X. Adjourn

Motion to adjourn at 8:22 p.m.

This motion, made by Jeff Brown and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D.

Weaver: Yea

Jeffrey Stevens, Board President Date

Jeff Brown, Board Secretary Date