

School Board Meeting:

April 26, 2021

Subject:

Resolutions for Proposed
Placement on Unrequested
Leave of Absence

Presenter:

**Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolutions to *propose* placing the following staff on unrequested leave of absence (ULA): Arliss Wallenta, Kimberly Winans, Lisa Berg, Kari Skeen-Lenzmeier and Debra Bestland.

DESCRIPTION:

Arliss Wallenta is currently a .56 FTE Title I teacher with continuing contract rights to a .56 FTE Title I position. There are no probationary teachers in Title I positions. If Arliss is placed on ULA, she will have recall rights for five years. The proposed ULA is due to financial limitations and discontinuance of position.

Kimberly Winans is currently a Reading Specialist Teacher (part-time) and a Title I Teacher (part-time). She has continuing contract rights to both of these positions. There are no probationary teachers in Title I or part-time Reading Specialist positions. If Kimberly is placed on ULA, she will have recall rights for five years for each position. The proposed ULA is due to financial limitations and discontinuance of position.

Lisa Berg is currently a .217 FTE World Cultures Teacher. She has continuing contract rights to a .217 position. There are no probationary teachers in part-time World Cultures positions. If Lisa is placed on ULA, she will have recall rights for five years. The proposed ULA is due to financial limitations and discontinuance of position.

Kari Skeen-Lenzmeier is currently a full-time Media Specialist Teacher. She has continuing contract rights to a 1.0 position. She will be placed on ULA for .206 of her position (.794 FTE remaining). There are no probationary teachers in Media Specialists positions. The proposed ULA is due to financial limitations and reduction of position.

Debra Bestland is currently a full-time Dance and Theater teacher. She has continuing contract rights to a 1.0 position. She will be placed on ULA for .479 of her

position (.521 FTE remaining). There are no probationary teachers in Dance and Theater positions. The proposed ULA is due to financial limitations and reduction of position.

Before staff can be placed on ULA, the School Board must first approve a resolution *proposing* to place them on unrequested leave of absence. Following School Board approval to propose placing staff on ULA, formal notice will be given along with the right to request a hearing within fourteen days after receipt of the notice. If a hearing is not requested, a resolution to place staff on ULA will be submitted to the School Board for consideration on May 24th.

ATTACHMENTS:

- Resolution Proposing to Place Arliss Wallenta on Unrequested Leave of Absence
- Resolution Proposing to Place Kimberly Winans on Unrequested Leave of Absence
- Resolution Proposing to Place Lisa Berg on Unrequested Leave of Absence
- Resolution Proposing to Place Kari Skeen-Lenzmeier on Unrequested Leave of Absence
- Resolution Proposing to Place Debra Bestland on Unrequested Leave of Absence