Consider approval of summer work hours and wellness initiative.

1. Background

The District will operate on a four-day work week with departments closed on Friday. The employees are provided two options in order to meet the forty-hour work schedule. District staff will return to the regular five day and eight-hour work week on July 28, 2025. In addition, the District proposes introducing the workplace wellness initiative for one hour per day. All employees who work at least 226 days will have an hour during the day to participate in physical fitness or intellectual activities. The program will run through June 2, 2025 and end on July 25, 2025. No department or campus may be left unstaffed.

- 2. <u>Process</u> N/A
- 3. <u>Fiscal Impact</u> N/A.
- 4. <u>Recommendation</u> That the Board approves the summer hours and wellness initiative.
- 5. <u>Required</u> Board action.