

Agenda Topic: Casual Substitute Pay Rates for 2025-2026  
Meeting Date: August 19, 2025  
Contact Person: Kenyatta McCarty

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Background:

Human Resources is recommending the following substitute rates of pay for the support areas listed below for the 2025-2026 school year (effective September 1, 2025):

	<u>Rates/Hour</u>
Clerical Support Staff	\$17.00
Custodial Staff	\$17.00
Nutrition Assistant Staff	\$17.00
Paraprofessional Staff	\$16.00
Special Ed Paraprofessional w/ ParaPro	\$18.00
Health Assistant Staff	\$17.00
Technology Assistant	\$15.00
Student Worker	\$14.00
Teachers – Homebound Staff	\$27.00
Teachers – Substitute Staff (Teachers on Call)	\$185.00/day
	\$95.00/half day
<i>Building Sub* (Teachers on Call)</i>	\$200.00/day

  

Interpreters (OEE)	\$25.00/hour
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Recommendation:

It is recommended that the board approve the substitute rates of pay for the 2025-2026 school year as presented.

  X   Action Required

         Informational – No Board Action Requested