

**Nova Classical Academy
Board of Directors Meeting Minutes
Regular Meeting
April 27, 2026**

Directors Present: Teo Flesher, Colleen Hansen, Shannon Hooge, Becky Lund, Heather Meeker, Todd Sample, Chris Shepard, Bavi Weston, Lisa Wikman

Directors Absent:

Advisors Present: Brett Wedlund, Tamra Paschall, Carolyn Farrell (via Zoom) Missy Johnson (via Zoom), Jesse Prins, Sawyer Owens (Student Representative), Kriscel Estrella

Others in Attendance: Nova staff, parents (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. Call to Order

The meeting was called to order at 6:00 pm. Bavi Weston chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Meeker moved to approve the agenda. Ms. Hansen seconded. The motion passed unanimously.

III. Spotlight Award – Mahini Balasubramanian

Dr. Wedlund shared that Mahini has been a joyful person and a student leader since she joined Nova Classical as a fifth grader. She's participated in Student Senate, cross country, track and field, Letters of Love, National Honor Society and several other activities. Mahini leads and others follow. She demonstrates optimism as a cornerstone of fortitude – she gets things done, sees things through, and overcome obstacles. She models the virtues daily and with humility.

IV. Student Representative Report

Mr. Owens spoke about many events occurring in fourth quarter including a History Bee, Kindergarten Round Up, and Multicultural Night. Coming up is Decision Day, Prom, and Ascot. There's also AP testing in May. There was discussion.

V. Public Comment

Jodi Connell, parent, submitted electronic public comment asking for some changes to be made to the uniform to make it more affordable.

VI. Consent Agenda

- A. Add Enid Boeding to the Governance Committee
- B. 2nd reading/ potential approval of revised policy 614 (School District Testing)
- C. 1st reading of revised policy 401 (Equal Employment Opportunity)
- D. 1st reading of revised policy 406 (Public and Private Data)
- E. March 30, 2026 minutes
- F. Contracted Services Agreement with Indigo Education for 2026-2027
- G. Academic Director Employment Agreement
- H. Contracted Services Agreement with Syand Technology Assurance for Technology Management Services
- I. Contracted Services Agreement with the Stepping Stones Group for ASD and ESCE Consulting Services
- J. Designation of Brett Wedlund as the Identified Official with Authority
- K. April 2026 Personnel Report
- L. Contracted Services with Oswald Transportation Consulting Services
- M. Contracted Services with Uptick Education for School Psychologist
- N. Contracted Services with Kristen Pecha for P/HD, TBI, OHD Consultative Services
- O. Contracted Services with Strategic Staffing Solutions for Speech Language Pathologist
- P. Contracted Services with Capernaum Pediatric Therapy, Inc. for Physical Therapy
- Q. Contracted Services with Strategic Staffing Solutions for DAPE Services
- R. Form Coop with Great Oaks Academy for Girls Track & Field

Ms. Hansen moved to approve the consent agenda. Mr. Sample seconded. There was discussion. Mr. Flesher, Ms. Hansen, Mr. Hooge, Ms. Lund, Ms. Meeker, Mr. Sample, Ms. Weston, and Ms. Wikman voted for. Mr. Shepard voted against. The motion passed.

VII. Reports received by the Board

A. Executive Director Report

Dr. Wedlund spoke about two items. First, he spoke about several charter schools closing or on the verge of possibly closing. He highlighted the importance of financial security and took the opportunity to praise the past Board for reducing expenditures so they were lower than our income. There was discussion of possible trends behind these closures. There was also discussion about our lowered ADM because of an increase in PSEO students and how we could address that in the future.

Dr. Wedlund also spoke about the strategic action plan review. 47 strategic strategies are complete. Administration is now going back to evaluate if the work done matches the objectives. Dr. Wedlund gave some examples of this.

The Board discussed Objective 6.3 of the Strategic Plan which states that staff will engage in training to create a sense of belonging in the school community and respond to and reform systems that contribute to inequality. The Board feels that the “sense of belonging” applies to students and staff. Additionally, that “inequality” is meant to be synonymous with “inequity”.

There was further clarifying discussion of other items in the Executive Director report.

B. Board Chair Report

Ms. Weston had no report this month.

C. Board Committees

a. Governance Report

Ms. Lund highlighted that the voting period started today and lasts until 4:00 pm on Monday, May 11. There was discussion.

b. Budget and Finance Report

Mr. Sample reviewed the work from the committee at their meeting last Wednesday. He highlighted that cash on hand is \$3.7 million and that while net income is still showing negative, it's because of the state's 10% holdback. Mr. Sample mentioned that they've accomplished all of their goals for the year except #3, but that won't be completed until October when the school gets the holdback money.

c. ED Review Committee

Ms. Hansen stated that their next meeting will be to start the ED review.

d. Academic Excellence Report

There was no report this month. The AEC will meet next month.

D. NPTO Report

Ms. Meeker shared about Staff Appreciation Week next week. She also shared that Multicultural Night and Prom were given extra funds. The NPTO will again provide last day treats for students. Their next meeting is on Tuesday.

VIII. Business

A. 1st Reading of FY27 Employee Handbook

Ms. Estrella highlighted major changes. There was clarifying discussion along the way. A large change is that Nova Classical is no longer permitted to offer buyout and rollover of unused PTO at the end of the school year due to a new state law. Starting next year, we will only offer rollover of up to 80 hours each year.

B. Membership in the MN Classical Athletic Association

Dr. Wedlund reviewed the context of this situation including that we don't have the flexibility we'd like to develop our athletic program in our current conference. There was discussion.

Ms. Lund, "Resolved, that the Board approves leaving the Skyline Conference. Further resolved that the Board approves joining the MN Classical Athletic Association." Mr. Shepard seconded. There was discussion. The motion passed unanimously.

C. Expansion Update

Mr. Prins presented an update on the progress of the expansion including that the site plan review was approved and that the building permit was issued today. He said that we are currently on schedule, but that the permit delay has compressed the extra time "cushion" we used to have. Mr. Prins and Dr. Wedlund reviewed the change order decisions and stated that we are on track with our budget. Mr. Prins gave a 30-day outlook. There was discussion.

IX. Next Meeting Date/Agenda Items

The next regular board meeting will be on Monday, April 27, 2026.

X. Adjournment

The meeting was adjourned at 9:14 p.m.

Minutes submitted by Becky Lund.