



Memorandum

To: Michael Kapolka, Superintendent

From: Marcus Kaemming, Assistant Superintendent

Subject: Recommendation to hire Amielia Haas as a Social Studies Teacher at Beach Middle School

Date: August 18, 2025

This position became available due to the transfer of David Slusser.

Thirty-two applicants applied for the position. Fifteen candidates were selected for a screening interview with Matt Ceo, Adam Schilt, Mike Lott, Kristi Henry, Gina Watson, Tiffany Manning, Nick Schumann, Michael Coulombe, and Kathryn McCalla. Nine candidates were brought back for a panel interview with Matt Ceo, Adam Schilt, Tiffany Manning, Kathryn McCalla, and Kristi Henry. Six candidates were selected for a teaching sample with the same interview committee and Michelle Hilla. Two candidates were brought back for a final round interview with you, me, and Adam Schilt.

We are pleased to be able to recommend Amielia Haas for the position. Logan has her Bachelor of Arts Education from the University of Michigan.

Multiple references for Amielia spoke very positively about her. Her references said that she is has the enthusiasm and natural ability with students that will make her an excellent teacher. She is passionate about reaching all students, and eager to take on new challenges. Her excitement about learning comes through in her lessons. She's also very reflective and seeks feedback often.

I recommend that Amielia Haas be placed on Step 1 of the BA pay scale.

Thank you for your consideration of this request.