

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: August 6, 2018



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignations                      ☒ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☐ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**     August 3, 2018

**To:**        Corrina Guardipee-Hall  
                 Superintendent of Schools

**From:**    Emorie Davis Bird  
**Title:**     Director of Human Resources

**Subject: Hiring: B/NAS Teacher, Napi Elementary 2018-2019 School Year**

**Description:** Sicily Bird, Napi Elementary School Principal, is recommending the following individual for hire for the 2018-2019 school year:

✚ Kevin Kicking Woman, Blackfeet Native American Studies Teacher, Napi Elementary School,  
(Exp: MA/5), \$50,494.00

**Financial Impact:** Per 2018-2021 Certified Master Contract

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**   ☐ Approved ☐ Denied    ☐ Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to:



## Browning Public Schools Hiring Selection Report

Position <b>Blackfeet Native American Studies Teacher</b>		Applicant Recommended <b>Kevin Kicking Woman</b>	
Department/Location <b>Napi Elementary</b>		Supervisor <b>Sicily Bird</b>	
Type of Position <b>Certified</b>	Starting Date <b>August 13, 2018</b>	Term <b>2018-2019 School Year</b>	

<b>Recruiting</b>	Date Posted: 05/31/2018	Closing Date: Open Until Filled
Comments: The following candidate is being recommended for hire, pending successful pre-hiring requirements, to ensure new certified staff is in attendance for the professional development at orientation. The recommended individual will not start in the classroom or be compensated until background check and drug tests are completed and successful.		

<b>Applicants</b>				
No.	Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Kicking Woman, Kevin	7/31/2018	Yes	8/3/2018

<b>Interview Committee</b>			
Name	Title	Name	Title
Sicily Bird	Napi Principal		
Lona Burns	Napi Instructional Coach		
Jill Mattingly	SPED Director		

**Recommendation:** Kevin demonstrated extensive knowledge in teaching of Native American Studies. He has previously taught in our district. He has a strong Blackfeet cultural identity and participates in ceremonies. Kevin stated he has a desire to help build relationships with parents and is also interested in creating a Young Warriors Society. He believes in cultural sobriety. I believe that Kevin would be a great asset to our school district.

<b>Pre-Employment Requirements</b>	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	<b>Pending</b>	No	
Criminal background check	<b>Pending</b>	No	
Tribal background check	<b>Pending</b>	No	
TB documentation	<b>Pending</b>	No	

Salary: \$50,494.00	Placement: <u>MA/5</u>	Contract Days: 187
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Prepared by: Sherie Blue      Date 8/3/18      Approved by: \_\_\_\_\_ Date: \_\_\_\_\_