

**TEMPLE INDEPENDENT SCHOOL DISTRICT
BOARD MEETING MINUTES**

Regular Meeting December 8, 2025 - 6:00 p.m.
TISD Administration Offices Boardroom

BOARD MEMBERS PRESENT

Dan Posey
Ronnie Gaines
Virginia Suarez
Shannon Gowan
Shannon Myers
Dawn Cook
Bre'Layshia Alexander

BOARD MEMBERS ABSENT

None

CALL TO ORDER

Dan Posey, Board President, called the meeting of the Temple Independent School District Board of Trustees to order at 6:00 p.m. He stated that a quorum of Board Members was present and that the meeting had been duly called. The notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

PLEDGE OF ALLEGIANCE

PUBLIC COMMENTS ON AGENDA ITEMS

None

SUPERINTENDENT'S RECOGNITIONS

Recognition of Christmas Card Artists Grades 6th - 12th

College Board National Recognition Program

Friends of Temple ISD - Wes Teeters

Wes Teeters has served Temple ISD and the City of Temple for more than 30 years. His heart for our students goes above and beyond. The district appreciates his unwavering support of Temple ISD. He was honored with the Friends of Temple ISD award.

Rotary Educator of the Month

The October Rotary Educator of the Month was Lynn Keaton. The November Rotary Educator of the Month was Shirley Groman.

EXECUTIVE HIRES

None

BOARD PRESIDENT'S REPORT

A. Future Items of Discussion

None

B. Important Dates

Bobby Ott, Superintendent of TISD, highlighted the following Important Dates:

- December 11 - Board Retreat - Campus Visits
- December 16 - Board Retreat - Visioning
- Jan. 5 - Temple YOUniversity

CONSENT ITEMS

- A. District Enrollment Update
- B. Appointment of Agent During the May 2026 Election Period
- C. 2026 Joint Interlocal Agreement Election
- D. Budget Amendment #5
- E. Approval of TISD Board Policy CDA (LOCAL) Other Investments-Revenue Annual Review
- F. First Quarter Investment Report Ending September 30, 2025
- G. Region 10 ESC Multi-Region Purchasing Cooperative, SY 2026-2027
- H. Purchases over \$50,000
 - 1. Temple High School Band New Marching Uniforms
 - 2. Purchase of Security Cameras
 - 3. Interactive Panels Purchase for 2026
 - 4. Interactive Panels Purchase for 2027
- I. Board of Trustees Meeting Minutes
 - 1. Regular Meeting - November 10, 2025
 - 2. Board Retreat - November 13, 2025
 - 3. Special Meeting - November 17, 2025

Shannon Gowan made a motion, seconded by Dawn Cook to approve Consent Agenda Items A-B and D-I. The motion carried unanimously 7-0.

Shannon Gowan made a motion, seconded by Ronnie Gaines to approve Consent Agenda Item C. The motion carried unanimously 6-0, with Virginia Suarez abstaining.

ACTION ITEMS

Human Resources

1. Consideration of Termination of At-Will Contract

Ronnie Gaines made a motion, seconded by Shannon Gowan, to approve the termination of At-Will Contract. The motion passed unanimously 7-0.

Academics

None

Facilities and Operations

1. Consideration for Approval of a Guaranteed Maximum Price for the Cafeteria/Kitchen Renovation Project at Temple High School

Ronnie Gaines made a motion, seconded by Shannon Myers, to approve the Guaranteed Maximum Price for the Cafeteria/Kitchen Renovation Project at Temple High School. The motion carried unanimously 7-0.

2. Consideration for Approval of Architect Project Assignments for the 2025 Bond Projects

Dawn Cook made a motion, seconded by Shannon Gowan to approve the Architect Project Assignments for the 2025 Bond Projects. The motion carried unanimously 7-0.

Finance

1. Discussion and Possible Action to Repeal or Decrease the Local Option Residence Homestead Exemption for Adults Who are Over 65 Years of Age or Are Disabled, that is Currently Offered Pursuant to Texas Tax Code, section 11.13(d)

Shannon Myers made a motion, seconded by Ronnie Gaines, to repeal the Local Option Residence Homestead Exemption for Adults who are Over 65 Years of Age or Are Disabled. The motion carried unanimously 7-0.

2. Consideration of Approval and Acceptance of the Annual Financial Report for 2024-2025

Bre'Layshia Alexander made a motion, seconded by Dawn Cook, to Approve and Accept the Annual Financial Report for 2024-2025. The motion carried unanimously 7-0.

Student Services

1. Consideration for Approval of Update 126: Local Policies

Ronnie Gaines made a motion, seconded by Bre'Layshia Alexander to approve Update 126: Local Policies. The motion carried unanimously 7-0.

Board Committee Reports

1. Policy Committee Meeting - November 19, 2025
 - A. Next Committee Meeting - Wednesday, January 28, 2026 - 4:30pm
2. Facilities Committee Meeting - November 20, 2025
 - A. Next Committee Meeting - Thursday, January 29, 2026 - 4:30pm

ADJOURNMENT

The meeting adjourned at 6:58 p.m.