

**DUPAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting June 24, 2024**

FOR ACTION

Subject: Approval of Administrative and Support Staff Salaries

Attached in your packet this evening is the memorandum outlining the recommendation from the Administration for the salaries for the Administration and select support staff for FY 2025. In the past, the Board has granted the same salary increase to the other employee groups that had been negotiated with the teachers in their approved collective bargaining agreement.

Salary projections for most support staff for FY2025 are proposed at 4.5%, as was shared at the May regular meeting for discussion. Some areas of note that will be shared by Ms. Varhalla at the meeting:

- The hourly rate for custodians will be increased by \$2.50 more an hour to generate more interest in vacancies and to be more competitive with area school districts;
- Paraprofessionals will not be included in this recommendation as they have sought to independently bargain a contract with the Board of Education.

Ms. Varhalla and I would be happy to answer any questions you have.

Recommendation: The Board of Education approve the salary recommendation for administration and selected support staff for FY 2025 as presented.