



Teacher Incentive Allotment Spending Plan

2025 - 2026



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 www.robstownisd.org

 801 North First Street, Robstown, TX

Updated: 1/22/2026

Robstown ISD District Plan

% paid to the teacher	Designated teachers will receive 90% of the generated allotment.
% paid to district (no more than 10%*)	10% - The district will utilize funds reserved at the district level to partially fund support for TIA personnel who will assist in data collection activities related to our TIA plan. Funds will also be allocated at the district level to support TIA by providing enrichment and staff development to help teachers better understand it. The district will also use funds to pay for data collection tools and assessments.
% paid elsewhere	none
Payout Dates	<p>Returning Teachers allotment payment date: July 30th Retiring Teachers allotment payment date: June 30th</p> <p>Funds must be spent by no later than August 31st</p>
Movement of Teachers	<p><u>Not Returning, Not Retiring</u> If the teacher <u>leaves</u> the district after the Winter Roster submission, the designated teacher will not receive a payout.</p> <p>If the teacher leaves the district after the Winter Roster submission and has a documented medical reason, the designated teacher will receive a payout.</p> <p><u>Retirement</u> If the teacher <u>retires</u> after the Winter Roster submission, then the designated teacher will receive their entire payout in June.</p> <p>If the Designated Teacher <u>retires</u> before Winter Roster submission, then no TIA funds will be provided to the teacher.</p> <p><u>Distribution of Retained Funds</u> The district will split any retention funds among the returning teachers where the designated teacher worked.</p>

In April, allotments are updated based on snapshot data.
Robstown ISD's spending plan will be updated in May 2026.