

KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-08

| STIPEND | Amount |
|--|------------|
| HS Head Football - 12 mon. position | Negotiable |
| HS Girls Coordinator | \$9,000 |
| Offensive Football Coordinator | \$8,750 |
| Defensive Football Coordinator | \$8,750 |
| Asst. Football | \$7,100 |
| HS Head Basketball (Boys/Girls) | \$9,600 |
| Asst. Basketball | \$6,500 |
| HS Head Baseball | \$9,600 |
| Asst. Baseball | \$6,500 |
| HS Head Track (Boys/Girls) | \$8,000 |
| Asst. Track | \$6,500 |
| HS Head Cross Country | \$7,000 |
| Asst. Cross Country | \$6,000 |
| HS Head Soccer (Boys/Girls) | \$8,000 |
| Asst. Soccer | \$5,500 |
| HS Head Volleyball | \$8,500 |
| Asst. Volleyball | \$6,500 |
| HS Head Golf | \$7,750 |
| Asst. Golf | \$4,500 |
| HS Head Softball | \$9,600 |
| Asst. Softball | \$6,500 |
| HS Strength / Conditioning | \$5,500 |
| HS Head Wrestling | \$8,000 |
| Asst. Wrestling | \$5,500 |
| HS Head Tennis | \$8,500 |
| Asst. Tennis | \$6,000 |
| HS Head Swimming | \$8,500 |
| Asst. Swimming | \$5,000 |
| Head Dive Coach | \$6,000 |
| HS Powerlifting | \$4,650 |
| Gymnastics | \$5,500 |
| Asst. Gymnastics | \$4,500 |
| HS Athletic Trainer | \$12,000 |
| MS Athletic Trainer | \$6,000 |
| Middle School Coach (Boys / Girls) | \$5,850 |
| (Based on three sports) | |
| Middle School Tennis Coach | \$3,600 |
| Middle School Coordinator (Boys / Girls) | \$1,500 |
| Middle School Soccer Coach | \$1,900 |
| Middle School Swimming Coach | \$1,900 |
| PE Coordinator -- K-6 | \$1,000 |
| PE Coordinator -- 7-12 | \$1,000 |

The Board may approve or adjust additional stipends on an as needed basis.
Stipend schedule is for 2007-2008 school year only.
This matrix is not a predictor of future compensation amounts.

**KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-2008**

| STIPEND | Amount |
|--|----------|
| HS Department Head (4 core and CTE) | \$2,500 |
| HS Department Head (4 non-core; Frgn Lang, Fine Arts, Sp Ed, Health/PE) | \$1,000 |
| Middle Department Head | \$1,500 |
| Intermediate Department Head | \$750 |
| Elementary Grade Level Leader | \$250 |
| HS Lead Counselor | \$3,000 |
| HS Head Band Director | \$18,000 |
| HS Band Assistant Director | \$9,000 |
| MS Head Band Director | \$8,000 |
| MS Band Assistant Director | \$7,000 |
| IS Band Assistant Director | \$3,500 |
| HS Choir Director | \$7,200 |
| HS Choir Assistant Director | \$3,500 |
| MS Choir Director | \$3,000 |
| HS Head Theatre Arts Director | \$6,000 |
| HS Assistant Theatre Arts Director | \$4,000 |
| MS Theatre Arts Director | \$1,200 |
| IS/ES Music Honor Choir Director | \$250 |
| HS Student Council Sponsor | \$1,500 |
| Student Council Camp Sponsorship* | \$625 |
| MS Student Council Sponsor (Only if no special class is scheduled) | \$650 |
| National Honor Society Sponsor | \$500 |
| National Jr. Honor Society Sponsor | \$300 |
| HS Visual Arts (VASE) Sponsor | \$1,000 |
| MS Visual Arts (VASE) | \$500 |
| Speech/Debate Sponsor | \$3,000 |
| Senior Class Activity Sponsor | \$1,000 |
| HS Spirit Team Sponsor | \$1,000 |
| Drill Team Sponsor | \$6,000 |
| Assistant Drill Team Sponsor | \$2,000 |
| Student Drill Team Camp Sponsorship* | \$625 |
| HS Varsity Cheerleader Coach | \$6,000 |
| HS Jr. Varsity Cheerleader Coach | \$2,000 |
| HS Fr. Cheerleader Coach | \$2,000 |
| Student Cheerleading Camp Sponsorship* | \$625 |
| MS Cheerleader Sponsor (8th Gr.) | \$1,300 |
| MS Cheerleader Sponsor (7th Gr.) | \$1,150 |

* Student attendance required based on \$125 per day, not to exceed five days.

**The Board may approve or adjust additional stipends on an as needed basis.
Stipend schedule is for 2007-2008 school year only.
This matrix is not a predictor of future compensation amounts.**

**KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-2008**

| STIPEND | Amount |
|---|---------|
| UIL High School Coordinator | \$1,000 |
| UIL H.S. Event Coach | \$500 |
| UIL Middle School Coordinator | \$1,000 |
| UIL Intermediate Coordinator | \$1,000 |
| UIL Elementary Coordinator | \$350 |
| HS Newspaper Sponsor | \$1,500 |
| HS Annual Sponsor | \$2,000 |
| MS Annual Sponsor | \$500 |
| Academic Decathlon Sponsor | \$5,500 |
| Academic Decathlon Assistant Sponsor | \$1,000 |
| Distinguished Academic Program Coordinator | \$1,000 |
| Advanced Placement/Dual Credit* | \$5,000 |
| Natural Helpers Sponsor | \$500 |
| DECA Sponsor | \$500 |
| HOSA Sponsor | \$500 |
| FCCLA Sponsor | \$500 |
| FBLA Sponsor | \$500 |
| BPA Sponsor | \$500 |
| Texas SkillsUSA Sponsor | \$500 |
| ROTC | \$2,000 |
| Special Olympics Head Coach | \$1,250 |
| Special Olympics Coach | \$500 |
| Special Ed. -- B Mod Teacher | \$2,000 |
| Special Ed. -- STACC/STARS Teacher | \$2,000 |
| Special Ed. -- Teacher of Visually Impaired | \$2,000 |
| Special Ed. -- Autism Specialist | \$2,000 |
| Bilingual Teacher | \$3,500 |
| Bilingual Translation | \$1,500 |
| High School Summer School Principal | \$5,000 |
| Middle School Summer School Principal | \$4,000 |
| Elementary Summer School Principal | \$4,000 |
| Associate Principal | \$1,500 |
| Traveling Nurse | \$5,000 |
| HS GT Campus Coordinator | \$500 |
| MS GT Campus Coordinator | \$500 |

*Advanced Placement/Dual Enrollment Stipend -- \$5000

*The \$5000 is for 2 classes; \$1000 for a 3rd class (maximum \$6000) per teacher.

*Limited to 4 stipends per campus; campus must fully utilize one teacher in a subject to qualify for a second stipend.

*Stipend is paid upon a yearly assignment.

*Must have master's in subject area taught.

The Board may approve or adjust additional stipends on an as needed basis.

Stipend schedule is for 2007-2008 school year only.

This matrix is not a predictor of future compensation amounts.

KELLER INDEPENDENT SCHOOL DISTRICT
STIPEND SCHEDULE
2007-2008

| STIPEND | Amount |
|---|---------------|
| Emergency Flight Team Leader | \$1,000 |
| Lead MS District Counselor | \$1,000 |
| Lead ES District Counselor | \$1,000 |
| Lead District Teacher -- Band 6-12 | \$1,000 |
| Lead District Teacher -- Choir 5-12 | \$1,000 |
| Lead District Teacher -- Art 5-12 | \$1,000 |
| Lead District Teacher -- Music Elementary | \$1,000 |
| Lead District Teacher -- Art Elementary | \$1,000 |

The Board may approve or adjust additional stipends on an as needed basis.

Stipend schedule is for 2007-2008 school year only.

This matrix is not a predictor of future compensation amounts.

KISD LONGEVITY STIPEND

All eligible regular employees will receive an additional stipend based upon longevity within the Keller Independent School District. The stipend is calculated beginning with the completion of the 10th consecutive* year of KISD service. The stipend amount begins at \$300 per year and increases by \$50 each year up to a maximum of 30 years or \$1,300.

LONGEVITY STIPEND

| <u>YEARS OF KISD SERVICE</u> | <u>STIPEND AMOUNT</u> |
|---|----------------------------------|
| 10 | \$300 |
| 11 | \$350 |
| 12 | \$400 |
| 13 | \$450 |
| 14 | \$500 |
| 15 | \$550 |
| 16 | \$600 |
| 17 | \$650 |
| 18 | \$700 |
| 19 | \$750 |
| 20 | \$800 |
| 21 | \$850 |
| 22 | \$900 |
| 23 | \$950 |
| 24 | \$1,000 |
| 25 | \$1,050 |
| 26 | \$1,100 |
| 27 | \$1,150 |
| 28 | \$1,200 |
| 29 | \$1,250 |
| 30+ | \$1,300 |

*Classroom teachers, counselors, diagnosticians, librarians, campus BSRN nurses, and Speech Therapists who were eligible for the longevity stipend based upon non-consecutive service were grandfathered up to and including 2004-2005.

The longevity stipend is approved at the discretion of the KISD Board of Trustees for any given year and is not a predictor of future compensation amounts.