

Belmond-Klemme Community School District
Minutes of the Initial Bargaining Session
Held in the Belmond-Klemme District Office
303 E Main Street, Belmond, Iowa 50421

Wednesday, April 14, 2021 – TENTATIVE - UNAPPROVED

The Committee for the Belmond-Klemme Community School District met for a bargaining session the above date at 2:15 P.M.

The Bargaining Committee attended the meeting remotely using electronic means due to the COVID-19 pandemic emergency. On Friday, March 20, 2020, Governor Reynolds signed a proclamation easing the rules for public meetings during the course of the COVID-19 public health emergency. The requirement that school boards have a physical meeting location where the public can congregate to listen to the meeting was temporarily suspended. During this time period, meetings must be hosted entirely through electronic means.

The meeting was Live Streamed on the school district's Facebook page: <https://www.facebook.com/BKBroncos>

The meeting was called to order by Superintendent Frazier.

Present for the meeting were Marc Schlichting, Superintendent Dan Frazier, Janey Gochenouer and Randy Dougherty the Belmond-Klemme Educational Services Association. Also, present was Board Secretary Thelma Martinez.

The Belmond-Klemme Educational Services Association presented its initial employment contract bargaining position

- 2 year contract.
- 50 ¢ increase in wages on each step.

The Committee of the Board of Directors of the Belmond-Klemme Community School District presented its initial employment contract bargaining position

- 2 year contract.
- 15 ¢ increase in wages equivalent to a raise of 1.5%

Superintendent Frazier adjourned the meeting at 2:27 P.M.

Dan Frazier, Superintendent

Date

Thelma Martinez, Board Secretary

Date