



J. STERLING MORTON HIGH SCHOOL DISTRICT 201
5801 W. CERMAK ROAD • CICERO, ILLINOIS 60804
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DR. MICHAEL KUZNIEWSKI, SUPERINTENDENT

MEMO TO: Board of Education

FROM: Randall Borgardt
Executive Director of Human Resources

DATE: December 10, 2025

SUBJECT: Personnel Report

I present the following personnel recommendations for your approval. Supporting documents are available upon request.

Coaching/Clubs/Activities for the 2025-2026 School Year		
Omar Fernandez	Spring Musical Choreographer	East
Nadia Flores	Assistant Girls Wrestling Coach	
Night School Session 2		
Maria Chemello	Night School Teacher	West
Elizabeth DeGraff	Night School Teacher	FC
Gordon Dezotell	Night School Teacher	FC
Kent Frankfother	Night School Teacher	East
Kayla Harnish	Night School Teacher	FC
Megan Kehoe	Night School Teacher	East
Sarah Llort	Night School Teacher	East
Janet Montalvo	Night School Teacher	East
Cara Noonan	Night School Teacher	East
Jeremy Robinson	Night School Lead Teacher	East
Jane Smith	Night School Lead Teacher	East
Doris Tobin	Night School Teacher	East
Angelica Valdez	Night School Teacher	East
Iomil Villanueva Gonzalez	Night School Teacher	East
David Waldron	Night School Teacher	FC
Alexandria Ziebell	Night School Teacher	East
Substitute Teachers		
Yasmine Brown	Permanent Substitute Teacher	FC

Julian Hernandez	Substitute Teacher	
Steven Morales	Permanent Substitute Teacher	FC
NON-CERTIFIED		
Food Service		
Zheida Castillo	Full Time Food Service Utility (transfer from Food Service Substitute)	West
	Replacement for: Miguel Payan (transfer)	
	Effective: 12/10/2025	
Maintenance		
Baltazar Zaldivar	Substitute Custodian	
Teaching Assistants		
Andrea Gonzalez	Teaching Assistant	West
	Replacement for: Contracted TA	
	Effective: pending background check	
LEAVES		
Manjula Singh	EL Teacher	West
	Temporary Transfer to Special Assignment – Dean of Students at East	
	Temporary Replacement for: Zachary Snyder (transfer)	
	Effective: 12/04/2025 – 05/22/2026	
RELEASES		
Employee #10117	Probationary Release	
	Effective: 12/02/2025	
RETIREMENTS		
David Bermejo	Teaching Assistant	East
	Effective: End of the 2025-2026 School Year	
Teresa Cantero	Art Teacher	East
	Effective: End of the 2029-2030 School Year	
Michael Caruso	Physical Education Teacher	East
	Effective: End of the 2029-2030 School Year	
Yvette Kirby	Physical Education Teacher	West
	Effective: End of the 2029-2030 School Year	
Denise Reiter	Special Education Teacher	West

	Effective: End of the 2029-2030 School Year	
Doris Tobin	Special Education Teacher	East
	Effective: End of the 2029-2030 School Year	
Shirley Trimborn	Special Education Teacher	East
	Effective: End of the 2029-2030 School Year	
TERMINATIONS		
Employee #9432	Effective: 12/11/2025	
RESIGNATIONS		
Gabriel Contreras	Teaching Assistant	West
	Effective: 12/19/2025	
Jennifer Chavez	10 Month Full Time Security	East
	Effective: 12/19/2025	
Christina Kale	Assistant Girls Flag Football Coach (only)	
	Effective: 11/17/2025	
Joseph Robertson	10 Month Full Time Security	East
	Effective: 12/08/2025	