

School Board Meeting:

July 14, 2025

Subject:

Health Insurance Carrier

Presenter:

**Ryan Tangen, Director of Finance
and Operations
Evan Ronken, Director
Human Resources**

SUGGESTED SCHOOL BOARD ACTION: Approval

DESCRIPTION:

On behalf of the district, our benefits consultant, National Insurance Services conducted a request for proposal, RFP for group medical insurance per the Health Insurance Transparency Act, HITA statute which requires the district solicit proposals every 24 months. Based on competitive fully insured proposals received, a carrier change to HealthPartners with acceptance of a second-year rate cap is recommended. This recommendation received unanimous support from the district's representative insurance committee. HealthPartners offered competitive renewal rates combined with the most favorable second year rate cap. This combination affords the greatest future predictability as well as current year savings over the BlueCross BlueShield renewal.

ATTACHMENT(S):

- Medical RFP Results Summary