

AT A BOARD WORK STUDY AND PUBLIC HEARING ON FINANCIAL ACCOUNTABILITY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 11, 2018, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith

Absent:

Doyle Woodall

School Officials: Jim Nelson, Mike Adkins, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Náñez, Kellie Wilks, Patrick Young

Others: Tatiana Dennis, Jason Osborne, Bruce McCrary, Michael Neiman, Amy Miller, Larry T. Lee, Rachel Coursey, Betsabe Salcido, Regina Lee, Omega Loera, Jaime Miller, Karen Woods, Nancy Vanley, Elaine Smith, Javier Ruiz, Marissa King, Sheila Stevenson, Amy Russell, Valerie Rivera, Gisela Davila, James Ramage, Maribel Aranda, Shari Story, Albert Valencia, Yolanda Hernandez, V. Tisa Hawkins, Lina Lerma, Rebecca Farrell, Annette Macias, Lisa Wills, Andrea Martin, Melanie Sheehan, Ruth Campbell, Cynthia McNabb, Mary Franco

24446 **Meeting Called to Order:** Dr. Donna C. Smith, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m. [6:00 – 6:01 p.m.] Other: 1 minute

(Ray Beaty arrived at 6:10 p.m. and was present for the remainder of the meeting.)

24447 **Public Hearing on Financial Accountability**

24448 **Public Hearing on 2017-2018 FIRST (Financial Integrity Rating System of Texas):** Chief Financial Officer David Harwell presented this item for discussion. The First report is based on the previous year. ECISD scored an 80 (B = Above Standard) for the 2016-2017 school year. ECISD met all fifteen indicators, however scored less than 10 points on three indicators – two of them were low assets to liabilities ratios and the third was the operating loss in the general fund. Mr. Harwell told Trustees he has been monitoring those areas and expects next year's grade to once again be an A (A = Superior). [6:01 – 6:04 p.m.] Other: 3 minutes

No action required.

24449 **Public Comment:** There were no public comments. [6:04 p.m.] Closed Public Hearing.

24450 **Report/Discussion Items**

24451 **Discussion of Lone Star Governance Process**: Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. Dr. Howard reviewed the timeline for the board's goal setting. Board members reviewed their current goals, progress measures and constraints. In January, Trustees plan to draft revisions to the goals, progress measures, and constraints. They will then seek community input, and if needed, make revisions based on the feedback. Final approval will come in early March. [6:04 – 6:17 p.m.] [Vision – Goal and Constraints Setting: 13 minutes](#)

No action required.

24452 **Report on Curriculum & Instruction Plans, Improvement Required (IR) Campuses, and Interim Assessments (Goal 1 – Inputs/Outputs GPM 1.3 & 1.5)**:

Associate Superintendent of Curriculum & Instruction Dr. Lilia Náñez, Executive Director of Assessment & Accountability Annette Macias, and Director of Literacy Jaime Miller provided and reviewed the scale scores from this fall's Interim Assessments for all campuses with the Board of Trustees. These Interim Assessments are developed by the Texas Education Agency, and are offered online. Elementary schools administered the interim assessment in October and Middle schools in November. This round of interim assessments provides a baseline for students. A second administration will take place in February, which will show teachers if students are making necessary growth. Having these TEA assessments in place will also allow schools to compare individual students' progress from year to year. Trustees were also provided with updates on reading scores.

The principals from the eight Improvement Required (IR) campuses provided Trustees with updates.

- Regina Lee, Gale Pond Alamo Elementary Principal – 1st Year IR
- Valerie Rivera, Blackshear Elementary Principal – 4th Year IR
- Marissa King, Burnet Elementary Principal – 1st Year IR
- Gisela Davila, Buddy West Elementary Principal – 1st Year IR
- James Ramage, Bonham Middle School Principal – 3rd Year IR
- Shelia Stevenson, Bowie Middle School Principal – 1st Year IR
- Maribel Aranda, Crockett Middle School – 1st Year IR
- Yolanda Ramirez, Wilson & Young Medal of Honor Middle School – 1st Year IR

[\[6:17 – 8:05 p.m.\] Vision - Student Outcome Goal Monitoring: 108 minutes](#)

No action required.

24453 **Report on Mental Health Services Provided by the District:** Executive Director of Guidance & Counseling Nancy Vanley & Assistant Athletic Director of Health & P.E. Michael Neiman presented this item for discussion. ECISD requires suicide awareness training for all employees and currently has the following in place:

- Utilizes Darkness to Light anti-bullying training
- Has a partnership with Texas Tech University Health Sciences Center for mental health telemedicine
- Develops trauma informed schools that focus on social and emotional learning and suicide awareness
- ECISD Counseling Department has a crisis response plan in place. The department has recently acquired a therapy dog. Although, the dog is still being trained, it has been taken to visit campuses.

[8:05 – 8:10 p.m.] Other: 5 minutes

No action required.

24454 **Presentation of Board of Trustees' Continuing Education Report and Review of New Requirements and Reporting Timeline:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. The State Legislature requires school Districts to provide the public with a record of school board member continuing education credit hours. Recent amendments to the Texas Education Code are changing the way school boards report the hours of continuing education credit earned by school board members. Under prior law, boards announced continuing education credits at the end of the calendar year. Under new law, the time for credit reporting will depend on when the district holds trustee elections. Announcements will be made at the last regular board meeting before trustee elections. ECISD holds May elections, therefore will announce in April. The change is intended to synchronize the time of the report with the time of year when credits are actually due to be completed, as most board members are elected, and the state rules give board members one year to earn the require credit. [8:10 – 8:15 p.m.] Other: 5 minutes

No action required.

24455 **Future Consent Agenda**

24456 **Discussion of Appointment/Reappointment of School Health Advisory Council (SHAC) Member:** Assistant Athletic Director of Health & P.E. Michael Neiman presented this item for discussion. There are currently two (2) vacant SHAC Parent Member positions. The District has received two (2) Parent applications to fill these 2018-19 SHAC Membership vacancies. It is recommended that the Board of Trustees take action at the December 18, 2018 Regular Board meeting to appoint the two (2) Parent Member applicants to serve as a School Health Advisory Council Member for a two (2) year term. [8:16 – 8:21 p.m.] Other: 5 minutes

No action required.

24457 **Purchases over \$50,000**: Chief Financial Officer David Harwell presented this item for discussion. The only item this month is for the purchase of Literacy Library and Leveled Text for all middle schools from Scholastic, Inc. [8:21 – 8:24 p.m.] Other: 3 minutes (Input – LSG Goal 1)

No action required.

24458 **Discussion of Walsh, Gallegos, Trevino, Russo & Kyle P.C. Special Education Legal Services Retainer Agreement for Ector County ISD**: Associate Superintendent of Curriculum & Instruction Dr. Lilia Nández presented this item for discussion. This retainer agreement establishes a limited attorney-client relationship only between the Law Firm and the District. The relationship exists only as to the consultations and additional legal work that are initiated by the District and accepted by the Law Firm pursuant this agreement. This agreement is renewed on an annual basis. [8:24 – 8:26 p.m.] Other: 2 minutes

No action required.

24459 **Discussion of 2019-2020 Dual Credit Matrix**: Executive Director of Guidance & Counseling Nancy Vanley presented this item for discussion. This is the lists of Dual Credit courses that count for high school and college credits available next year through Odessa College and UTPB. [8:26 – 8:28 p.m.] Other: 2 minutes

No action required.

24460 **Discussion of Odessa High School Bronchette Students' Out-of-State Travel to Los Angeles, California**: Assistant Superintendent of Student & School Support Ann McClarty presented this item for discussion. The Odessa High School Bronchette Students' are requesting permission for 33 students to travel to Los Angeles, California. The group will travel from March 9-13, 2019, during Spring Break. Students will not miss any days of instruction. [8:28 – 8:30 p.m.] Other: 2 minutes

No action required.

24461 **Discussion of Innovative Course Utilization for OCTECHS Students for Elective Credit**: Executive Director of Guidance and Counseling Nancy Vanley presented this item for discussion on behalf of Executive Director of Career & Technical Education Carla Byrne. Through this Forensic Psychology course students will learn basic structured psychological investigative techniques in question building, interviewing, criminal behavior characteristics, truth detection methodology, research methods, statistical analysis and probability forecasting. [8:30 – 8:32 p.m.] Other: 2 minutes

No action required.

24462 **Discussion of Revised Substitute Teacher Pay Scale:** Assistant Superintendent of Human Resources Dr. Gregory Nelson presented this item for discussion. Dr. Nelson presented a recommendation to increase the pay for substitute teachers in the spring semester. Under this proposal substitute pay would increase as follows:

Short term, uncertified substitutes from \$85 to \$90 per day
Short term, certified substitutes from \$100 to \$105 per day
Long term, uncertified substitutes from \$170 to \$180 per day
Long term, certified substitutes from \$190 to \$200 per day

The increases are for all long-term substitutes, not just those in core subject areas. [8:32 – 8:40 p.m.] Other: 8 minutes (Input – LSG Constraint)

No action required.

24463 **Request for Approval of Closed Meeting – Deliberation regarding Real Property – Section 551.072 of the Texas Government Code (Consideration of Purchase of Property) – Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee]:** [8:40 – 8:41 p.m.] Other: 1 minute

No session held.

24464 **Request for Future Agenda Items:**

Trustees will consider the purchasing of a new textbook warehouse. A textbook adoption coming up this spring and the number of pallets is increasing from 500 per year to 5,000 in one year. Much more room is needed to house in-coming and out-going textbooks. The property is located at 119 E. 52nd. [8:41 – 8:47 p.m.] Other: 6 minutes

Trustees will consider moving forward with the Chapter 313 Agreement proposed by Oberon Solar, LLC. [8:47 – 8:49 p.m.] Other: 2 minutes

Accountability System [8:49 – 8:50 p.m.] Other: 1 minute

No action required.

24465 **Adjournment:** Board Vice-President Dr. Donna C. Smith adjourned the Board meeting at 8:50 p.m.

Board Vice-President
Dr. Donna C. Smith

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (132 minutes) = 73%

Vision – Student Outcome Goal Monitoring: 111 minutes

Vision – Constraints Setting: 13 minutes

Vision – Constraints Monitoring: 8 minutes

Other - 48 minutes

Total minutes - 180