

## Grievance Level III

Tuesday, February 17, 2026 5:00 PM

Dalton L. James Administration Board Room, 200 E. Belt Line Rd., DeSoto, TX  
75115

### 1. CALL MEETING TO ORDER

**Discussion:** The hearing was Called to Order at 5:04 PM.

Trustee in attendance: Trustee Abe Cooper Jr.,  
Trustee Traci McNairy, Trustee Chasiti McKissic,  
Trustee James Durham, Trustee Karen Lacy, Trustee  
Eboni Mitchell

Trustee Cynthia Watson Banks arrived at 5:10 PM  
during the Closed Session.

### 2. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

**Discussion:** 5:04 PM

There were no Public Comments on Agenda Items

### 3. CLOSED SESSION ITEMS

**Discussion:** Trustees entered Closed Session at 5:04 PM. The Trustees returned from Closed Session at 6:52 PM

#### 3.A. Pursuant to Section 551.071 of the Texas Government Code:

##### 3.A.1. Consultation With the District's Attorney on Level III Grievance

#### 3.B. Pursuant to Texas Government Code Sections 551.074 (Personnel Matters)

##### 3.B.1. Level Three Grievance Hearing For Victor Moss (DGBA [LEGAL] and DGBA [LOCAL])

### 4. OPEN SESSION

#### 4.A. Consider and Take Possible Action on Level Three Grievance Hearing for Victor Moss (DGBA [LEGAL] and DGBA [LOCAL])

**Discussion:** 6:52 PM

Motion made by Trustee James Durham to uphold the decision from the Level II Hearing / 2nd by Trustee Abe Cooper Jr.

Vote passed 4/2 Abstained

Trustee Abe Cooper Jr - Yes

Trustee Traci McNairy - Abstained

Trustee Cynthia Watson-Banks - Abstained

Trustee Chasiti McKissic - Yes,

Trustee James Dirham - Yes

Trustee Karen Lacy - Yes

Trustee Eboni Mitchell was not present at the time of the vote.

### 5. ADJOURN

**Discussion:** The hearing was adjourned at 6:55 PM

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Board Secretary