Target Staffing Ratios and Counts

James Stewart
Director of Human Resources

Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)

Agenda

- 1. Target Staffing Ratios
- 2. Student & Staff Count



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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Target Staffing Ratios

Districtwide Staffing Target Ratios			
Teacher student ratio PK-6	1:17		
Teacher student ratio 6-12	1:23		
Classified student ratio PK-6	1:48		
Classified student ratio 6-12	1:100		
Special Education	Caseload Dependent		
Counselors	Shared Districtwide		
Site Administrators	Based on Need		
Elementary - Up to 3 grade levels in 1 class PK-6th			
Middle High School - Minimum of 2 Teachers for 6-12, 6th is a swing grade			



District Student & Staff Count as of August 21, 2025

Village	Students PK-12	Classified Staff	Certified Staff
Ambler	63	6	7.5
Buckland	215	8	14.75
Deering	51	7	7.25
Kiana	91	8	8.25
Kivalina	130	9	11.50
Kobuk	37	4	5.25
JNES (PK-6)	317	23	27
KMHS (7-12)	249	12	18
Noatak	140	12	14.50
Noorvik	200	12	16
Selawik	235	18	21
Shungnak	55	5	7.25
Homeschool	29	0	1
District Office	NA	35	22
Totals	1812	159	181.25



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