Target Staffing Ratios and Counts

James Stewart
Director of Human Resources

Atautchikun Iñuunialiptigun (Through Our Way of Life Together as One)

Agenda

- 1. Target Staffing Ratios
- 2. Student & Staff Count



NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT

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Target Staffing Ratios

Districtwide Staffing Target Ratios		
Teacher student ratio PK-6	1:17	
Teacher student ratio 6-12	1:23	
Classified student ratio PK-6	1:48	
Classified student ratio 6-12	1:100	
Special Education	Caseload Dependent	
Counselors	Shared Districtwide	
Site Administrators	Based on Need	
Elementary - Up to 3 grade levels in 1 class PK-6th		
Middle High School - Minimum of 2 Teachers for 6-12, 6th is a swing grade		



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District Student & Staff Count as of August 21, 2025

Village	Students PK-12	Classified Staff	Certified Staff
Ambler	63	5	7.5
Buckland	215	8	15.75
Deering	51	5	7.25
Kiana	91	7	7.25
Kivalina	130	8	11.50
Kobuk	37	4	4.25
JNES (PK-6)	317	21	27
KMHS (7-12)	249	12	20
Noatak	140	11	14.50
Noorvik	200	12	15.75
Selawik	235	16	21
Shungnak	55	4	7.25
Homeschool	29	0	1
ATC/Star	NA	11	7
District Office	NA	33	24
Totals	1812	157	191



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