January 26, 2009 Human Resources Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Board action is not required for the first reading of policies.

DESCRIPTION:

Both policies below were revised after the district initiated a review of all district policies. However, both have had changes due to legislation after the 2006 revisions.

First Reading of a Revised Policy (No Board Action Required)

The following revised policies are being presented to the School Board for first reading:

- Policy 401 Equal Employment Opportunity
 Mandatory Policy
 Brief Description: The titles of 3 U.S.C., United States Codes, have been changed. The revisions reflect the new title changes.
- Policy #419 Tobacco-Free Environment
 Mandatory Policy
 Brief Description: The revisions reflect changes in the definitions in Minnesota
 Statutes and incorporate requirements in the Freedom to Breathe Act of 2007.