DENTON INDEPENDENT SCHOOL DISTRICT

...in pursuit of excellence...

PROFESSIONAL DEVELOPMENT and APPRAISAL SYSTEM

Teacher Appraisal System Calendar 2012-2013

Appraisal Period August 27, 2012- June 7, 2013

Walk-Through Observations August 27, 2012- June 7, 2013

(May take place at any time during the Appraisal Period)

All Teacher Self Reports Due September 14, 2012 (Or three weeks after PDAS training)

(Section I)

Probationary Teacher Self Report II and III Due February 1, 2013

(Or at least two weeks prior to Summative Conference)

All Remaining Teacher Self Reports II and III Due No Later Than April 26, 2013

(Or at least two weeks before Summative Conference)

Formal Observations (45 minutes in duration) September 14, 2012- May 15, 2013 (Three weeks after PDAS training)

Probationary Teacher Summative Conference No Later Than February 22, 2013

*All Probationary Summative Reports to Human Resources by March 1, 2013

All Remaining Summative Conferences No Later Than May 15, 2013

(Summative Conference may be waived in writing 10 days before conference by the teacher by use of form and teacher signature.)

PDAS Appraisal Exemption Dates

No Formal Observations may be conducted on the day before or after an official school holiday.

November 16 January 22
November 26 March 8
December 21 March 18

January 8 May 24

January 18 May 28

No Formal Observations may be conducted on State Test Days. (Days Vary by Grade Level)

High School October 22-25
High School December 3-14
High School March 4-7
All Grades April 1-5
All Grades April 22-26
High School May 6-17

^{**} Probationary teachers and teachers whose contracts are in question must have the entire appraisal process completed by the third Friday in February of any given school year to meet contract renewal considerations.

^{*}Summative Report Provided to the Teacher Five Days Before Summative Conference

^{*}All Summative Reports submitted to Human Resources by June 20, 2013.