



Board of Education

Minutes of
The Board of Education

A Called School Board Meeting of the Board of Education of Fort Smith Public Schools was held Monday, February 3, 2025, beginning at 5:30 PM in the Service Center, Bldg. B, Auditorium, 3205 Jenny Lind, P.O. Box 1948, Fort Smith, AR 72901.

CALL TO ORDER

Mr. Dalton Person, president, called the meeting to order noting six board members were present. Other board members present were: Mr. Phil Whiteaker, Mr. Davin Chitwood, Mr. Matt Blaylock, Ms. Susan Krafft, and Ms. Lynnette Lott. District administrators present included: Dr. Terry Morawski, Superintendent; Dr. Chris Davis, Assistant Superintendent of Human Resources and Campus Support; Dr. Tiffany Bone, Assistant Superintendent of Curriculum and Instruction; Mr. Allan Marshall, Chief Communications & Engagement Officer; and Ms. Leslie Phelps, Office Administrative Assistant to the Superintendent. Mr. Marshall Ney, of Friday, Eldridge, and Clark, District Attorney was also in attendance via Zoom.

EXECUTIVE SESSION - PERSONNEL

At 5:31 PM the Board and Dr. Morawski went into executive session to discuss personnel.

Board members and Dr. Morawski returned to open session at 5:56 PM.

SUPERINTENDENT SEARCH FIRM

Dr. T. Kenneth James and Dr. Kieth Williams of McPherson & Jacobson, LLC presented to the Board an outline and proposed plan for the superintendent candidate search. This plan includes posting to the advertising media of the Arkansas School Board Association, Arkansas Association of Educational Administrators, and the McPherson & Jacobson website. A survey will also be sent to all staff and community stakeholders to share feedback to help guide the selection process and the needs of the students, staff, and community.

Dr. James shared the superintendent search planning calendar. The key dates include February 20, 2025 closing date for applications, the week of March 17-21 a called school board meeting(s) to review surveys, candidates, and determine interview procedures. During the week of April 1-4, 2025 will schedule to interview candidates.

Dr. James asked board members to identify the criteria of what they would like to see in the next superintendent.

ADJOURN

There was no further business and the meeting was adjourned at 6:34 PM.

Dalton Person, President

Davin Chitwood, Secretary