

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 25, 2022



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: August 23, 2022

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Director of Human Resources

Subject: Hiring: BHS Physical Education Teacher 2022-2023

Description: Jennifer Lafromboise-Wagner is recommending the following for hire:

✚ Douglas Blackman, Physical Education Teacher, BA+20/5
Pending Successful completion of pre-hire process

Financial Impact: \$54,383.00 (prorated for late start)

Funding Source:

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position Health PE Teacher		Applicant Recommended Douglas Blackman	
Department/Location Browning High School		Supervisor Jennifer Lafromboise Wagner	
Type of Position Certified	Starting Date TBD	Term 187 Day prorated	

Recruiting	Date Posted: 8/20/21	Re-advertised: 4/6/22	Closing Date: Until Filled
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Comments:
 Per BPS Policy #5120, the complete process may be unnecessary in the following circumstance: B. only one applicant is qualified and meets eligibility requirements and further recruitment is impractical. There is only one qualified candidate who has applied.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Douglas Blackman	8/3/22	Yes	N/A

Interview Committee	Title	Name	Title

Recommendation: Douglas has originally interviewed for the position in January of 2022, and was recommended for hire but due to personal reasons was unable to move at that time. He reapplied on 8/3/22 and is the only qualified candidate. He has 20 plus years working with Native American students in PE and Literacy and holds a BA in Health/PE. He expects to complete his Master's degree in 2026.

Pre-Employment Requirements	Date Initiated	Completed? (Yes (N)o	Results Received (Negative = OK)
Drug test	8/22/22	Yes	Ok
State & Federal Criminal background check	8/22/22	Yes	Pending
Tribal Background check	8/23/22	Yes	Pending

Salary: \$54,383.00 prorated Placement: BA+20/5 Contract Days: 187 Days prorated for late start

Prepared by: John E. Salois Date 8/16/22 Approved by: _____ Date: _____