

**Board Study Session**  
Café Central, Freeport  
Friday, September 05, 2025  
9:00-1:30 p.m.

**Board Members Present:**

President Brigit Gerrard, Vice President Emily Price, Julie Powell, Kristen Hogan, Michelle Barber, Alisa Mercer, and Joani Stevens.

**Administration Present:**

Superintendent Dan Linford, Business Administrator Mr. Tim Leffel, Asst. Superintendent Logan Toone, Asst. Superintendent Fidel Montero, and Asst. Superintendent Chadli Bodily.

**Welcome**

Ms. Brigit Gerrard, Board President

**Business & Information**

Ms. Brigit Gerrard, Board President & Ms. Emily Price, Board Vice-President

- **USBA Conference** in San Antonio April 10-12, 2026.
- **Conference** in September 2026 more information to follow.
- **Curriculum Open House** details were outlined by Dr. Logan Toone.
- **Procedures when Employees express concerns during Board meeting.**
  - Dr. Linford added his insights and suggestions for follow-up.
- **Utah Fits All Scholarship Students and Sports**
  - Dr. Linford provided detailed clarification.
- **Board meetings**
  - Ms. Price spoke about what Board members can do that will help everyone be prepared for Board meetings.
- **Roles and Responsibilities of the Board versus the Superintendent.**
  - Ms. Gerrard provided examples and facilitated a discussion with other Board members.
- a. **Effective Assessment Report**

Dr. Fidel Montero, Asst. Superintendent – Guest Presenters – Dr. Karren Dunkley, Ms. Heidi Alder, and OEO Director, Ben Hill.

  - Dr. Montero reviewed points from the Effective Assessment Report and the progress we have made in the past year. He also spoke about the role of the Board in the process.
  - OEO Director Ben Hill spoke briefly about the data that tracks their day-to-day operations in his department, mentoring, and their engagement with community members.
  - Dr. Dunkley spoke about how we measure the work, focus groups and data collection.

There were insightful and collaborative discussions held in smaller groups.

Answered questions from Board members.

**Break            LUNCH**

## **Strategic Plan Discussion**

### **a. Role of Strategic Plan**

Dr. Dan Linford, Superintendent

- A Strategic Plan is the general direction and expectation of the School District. It is general guidance of everything that we do.

### **b. History of Strategic Plan**

Dr. Logan Toone, Asst. Superintendent & Mr. Chris Williams, Communications Director

- Dr. Toone and Mr. Williams reviewed the evolution of the Strategic Plan.

### **c. SWOT Analysis and Measurement**

Ms. Chadli Bodily, Asst. Superintendent

- Goal for today is to go over the recommendations, which is your highest priority, why is it your highest priority, and how would you go about responding to that priority. Then, what would be the next steps. Group discussions. Each table shared concerns, insights, and ideas.

### **d. Tentative Timeline**

Dr. Logan Toone, Asst. Superintendent

- Dr. Toone outlined the tentative timeline in three (3) Phases and what that would entail.

### **e. Stakeholders Planning**

Dr. Dan Linford, Superintendent

- Dr. Linford spoke about the groups that are established and we are already working with. They are Belonging Council, Legislative group, PTA and Davis Education Association (DEA) Leadership, and Principal Leadership, to name but a few. Discussed the upcoming Community Council Partnership Discussions that will be held in clusters on November 12<sup>th</sup> (Layton and Northridge at Layton HS, Viewmont, Bountiful and Woods Cross at Viewmont HS), and November 13<sup>th</sup> (Davis and Farmington at Davis HS, Syracuse and Clearfield and Syracuse HS).

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President  
Board of Education  
Davis School District

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Business Administrator  
Board of Education  
Davis School District

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