

RESOLUTION
OF THE BOARD OF EDUCATION
FOR THE PURPOSE OF AWARDING A PERFORMANCE BONUS
TO DR. ALBERT ROBERTS

WHEREAS, Dr. Albert Roberts (hereafter “Superintendent”) is currently employed as the Superintendent by the Board of Education of Oak Park School District No. 97, Cook County, Illinois (hereafter “Board”) under an Employment Contract dated September 27, 2012 (the “Contract”) and an Amendment dated March 17, 2015 (the “Amendment”); and

WHEREAS, paragraph C.1 of the Contract provides that the Superintendent may be eligible for additional compensation not to exceed 2.5% of annual salary, within the discretion of the Board, in the form of a non-accumulating cash bonus to be determined annually on the basis of performance based on the Superintendent’s annual evaluation, assessment of progress toward the goals and indicators of student performance and academic improvement and any other extraordinary contributions; and

WHEREAS, the Board has determined to award such bonus to the Superintendent based on the aforementioned performance reasons; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: The Board hereby determines that the Superintendent shall be awarded a bonus of \$5,387 for having met the performance reasons mentioned above. Such bonus shall be paid as non-creditable earnings following the Superintendent’s retirement. In the event the Board should determine to pay all or any portion of said bonus as creditable earnings (provided such shall not exceed 106% of the Superintendent’s 2013-2014 creditable earnings), then any requisite TRS and THIS payments shall also be paid by the Board not to exceed the percentages specified in Section A.2 of the Contract.

Section 2: This Resolution shall be in full force and effect forthwith upon its passage and any and all resolutions in conflict herewith are hereby repealed to the extent of such conflict.

ADOPTED this 23rd day of June, 2015, by the following roll call vote:

Ayes: _____

Nays: _____

Absent: _____

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**BOARD OF EDUCATION OF
OAK PARK ELEMENTARY SCHOOL
DISTRICT NO. 97
COOK COUNTY, ILLINOIS**

By: _____
President, Board of Education

ATTEST:

By: _____
Secretary, Board of Education

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