

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas**

Memorandum

TO: Board of Trustees

FROM: Tom Crowe, Superintendent of Schools

SUBJECT: REQUEST FOR APPROVAL OF TEA MANDATED SCHOOL IMPROVEMENT PLAN

DATE: November 18, 2014

The Texas Education Agency requires each campus in the improvement process to complete a targeted improvement plan that addresses all areas of insufficient performance. The improvement plan should be based on identified causal and contributory factor(s) that have impacted student performance and program effectiveness as determined through the data analysis/needs assessment processes. Second year Improvement Required campuses also must address applicable reconstitution and redesign requirements.

It is recommended that the Board of Trustees approve the goals for the 10 campuses rated Improvement Required by the Texas Education Agency to include Blanton, Odessa High, Burleson, LBJ, Noel, Ross, San Jacinto, Zavala, Ector and Hood. Mandated reconstitution plans also need to be approved for Burleson, LBJ, Noel, Ross, San Jacinto, Zavala, and Ector. Four campuses including Cameron, Murry Fly, Goliad, and Alamo submitted plans for progress monitoring review but do not require Board action.

Respectfully Submitted,

Tom Crowe
Superintendent of Schools

Wendy Hines
Assistant Superintendent for
Elementary Education