DRAFT

School District of the City of Saginaw

MINUTES OF THE BOARD ACTION MEETING

550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500

December 11, 2024

President Coleman called the meeting to order at 5:30 PM.

1. ATTENDANCE

President C. Colenian President	Board of Education:	President C. Coleman	Present
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Vice President J. Nash Present
Secretary V. Harrison Present
Treasurer R. Knapp Present
Trustee K. Rooker Present
Trustee J. Seals Present
Trustee M. Thompson Present

Central Administration Staff:

Superintendent R. Roberts Present
Deputy Superintendent T. Johnson Present

2. APPROVAL OF AGENDA

President Coleman asked board members if there were any additions or subtractions to the agenda. The agenda was approved as presented.

3. PRESENTATION

Bond Budget

Dr. Roberts introduced Trace Hendricks from R.C. Hendricks and Sons for an update on the current Bond Budget. Mr. Hendricks shared he has been working for the past few months with Ms. Johnson to reconcile payments after the audit.

- Saginaw United, a number of normal unforeseen construction changes and an unforeseen credit from Bourdeau Trucking noted over \$225,000. A large adjustment to the technology funds is waiting to be confirmed with Ms. Johnson. Once all audits have been reconciled, we will try to match some of the funding sources.
- SASA has been a challenge with additional changes to drawings and is currently \$2 million over budget. Ms. Johnson has been getting budget updates as we have progressed.
- Handley there are no changes since last update.
- Saginaw Middle there was about \$30,000 in additions and most was where we were sealing up the wings and had to add some heat and power to prevent deterioration and mold.

Student Ambassadors

Dr. Roberts called on each high school principal to introduce the Student Ambassadors. The students reported on school activities and activities that were carried out in collaboration with other buildings. SASA and SCC presented their monthly reports.

Section 31A-At Risk Budget and Title IV

Dr. Roberts introduced Jennifer Nichols, the Executive Director of State and Federal Programs, to present. Mrs. Nichols shared information on two grants for budget approval. The first grant is the section 31A at-risk grant, which provides funding for the intent and purposes focused on the following student outcomes: attending school regularly, reading proficient by the end of 3rd grade, math proficient by the end of 8th grade, and career and college-readiness by high school graduation. She shared that SPSD has an estimated allocation of \$7,060,830 and a carryover amount of \$1,891,769, with a budget total of \$8,952,599. Mrs. Nichols shared that the new approval requests include laptop bags for dual enrollment at \$35,500, District Nurses increased from the prior year, at \$210,600, support staff and student development training at \$230,000 provided by From the Heart, and Capturing Kids Hearts training at \$49,500.

Mrs. Nichols shared that the second grant is the Title IV Stronger Connections Grant, which totals \$26,504,262.80 to Title IV part A to give funds to respond to bullying/violence/hate among students. She said MDE has approved SPSD, and this was a competitive grant, and a strong team worked together to make this happen. We have been awarded \$515,946, and funds are available through September 30, 2026. In order to get this grant, we had to give our private schools their equitable share, and they could either decline or accept it. So far, Holy Cross has accepted their share. Mrs. Seals is excited about the two truancy officers being able to be hired to start working with those students and families who struggle with attendance. These items will be on the Consent Agenda for approval for tonight's meeting.

4. **NEW BUSINESS**

No report.

Committee Reports

Financial Update

Dr. Roberts called on Ms. Johnson to review the summary of the October Financial reports. She answered questions from the Board Members. These items will be on the Consent Agenda for approval for tonight's meeting.

Building & Grounds

No report.

Policy & Curriculum

Policy 8321 – Criminal Justice Information Security (Non-Criminal Justice Agency) second reading. This item will be on the Consent Agenda for approval for tonight's meeting.

Mrs. Seals stated she would like to request more information brought forward regarding the Section 31A-At Risk Budget new positions.

Human Resources

No report from Mrs. Thompson.

Dr. Coleman called on Dr. Roberts who shared information regarding the new Superintendent Evaluation process. The Board had discussed having a mid-term evaluation. We have missed many dates to be on track. Dr. Coleman stated it was determined by the Board there would not be a mid-term evaluation and will hold one next year. Mrs. Nash stated our state partnership audit showed no areas that need changes this time.

Motion

Moved by Mrs. Seals to recommend that we eliminate both of those evaluations for our superintendent this school year due to him receiving highly effective evaluations over the last three years. Mrs. Nash agreed to the recommendation to support both to set aside the interim and annual 2024-25 school year Superintendent Evaluation.

A roll call vote was taken with the following results.

Ayes: 6 No: 1 – Motion is carried.

City/School/County Liaison

Dr. Coleman shared that the Liaison Committee will meet on Thursday, January 16, 2025. Those who are interested in serving should notify whoever is elected President. Ms. Knapp asked if it could be scheduled on the 23rd instead of January. It was determined that it should be checked with the city and county to see if it is available. Mrs. Seals asked to get the meeting minutes from the county, and Dr. Roberts stated we would review those minutes.

5. PUBLIC/UNION COMMENTS

President Coleman called for Public and Union Comments, but none were made.

6. SUPERINTENDENT'S REPORT

Human Resources/Labor Relations Report

Dr. Roberts gave an overview of the Human Resources/Labor Relations report, which will be an item on the Consent Agenda. He shared that a copy of current vacancies is included in the Board packets.

7. CONSENT AGENDA

A voice vote was taken with the following results.

Ayes: 7 Nays: 0 – Motion Carried

- A. Approve the Minutes for November 7, 2024 Special Annual Audit meeting; November 13, 2024 Briefing Session and November 20, 2024 Action Meeting.
- B. Approve the November 2024 Trade report and EBT.
- C. Approve the budget for Section 31 At-Risk for \$8,952,599.00 as presented this evening.
- D. Approve the Title IV Stronger Connections grant in the amount of \$515,964.00 as presented this evening.
- E. Adopt the following policies revision on December 11, 2024 second reading Policy 8321 Criminal Justice Information Security (Non-Criminal Justice Agency).
- F. Approve December 2024 Human Resources Labor Relations Report.

<u>Motion</u>

Moved by Mrs. Nash and supported by Ms. Harrison.

A voice vote was taken with the following results.

Ayes: 7 Nays: 0 – Motion Carried

8. FINAL BOARD COMMENTS

Mrs. Seals – shared that she recognized the great work our students and staff are doing and grateful to the staff. She is excited to share a bonus with staff. Mrs. Seals said she went to Jessie Rouse and is going to work with 3rd grade students with a book written by Dr. Seals. She stated Dr. Seals is going to read this Thursday at 1:30 pm to the 3rd grade and also the 4th as time allows. The book is to encourage young people to become what they want and each student will receive a book.

Mr. Rooker – thank you to the student ambassadors and wishing everyone a great holiday season. Be safe. He is saddened to see Ms. Harrison leave and wishes her the best.

Mrs. Nash - ditto Mr. Rooker's comment, appreciates Ms. Harrison attending conferences and getting everyone up early!. She wants to commend the staff and notices how they do so much more to help students far beyond the classroom. Mrs. Nash commends staff from the top to the very bottom. She greatly enjoyed the dance and voice keyboard concert SASA put on. Thank you to Dr. Roberts for making the Temple Theater available for the concert.

Mrs. Thompson — thanks to Dr. Roberts for all he does. The children do have potential, and she asked that parents please show up for the students. She requests that her Dr. Seals' book be autographed. She appreciates Dr. Seals' mother for all the work and her story, including how she returned to college and mentored many people, including Ms. Thompson.

Ms. Knapp - said she admired Ms. Harrison's willingness to attend classes and to use her own personal time to get training. She said that many board members of other districts do not provide training for the job, and we feel fortunate that we do not have people with a personal agenda. She enjoys working with the board because everyone wants to do what is best for the children. She said she is looking forward to January, and Ms. Harrison will be missed for her contributions. Thanks to Mrs. Seals for the book. I will put it in the NCAA library she wishes everyone a safe holiday. Thanks to Mrs. Nash for acknowledging all our staff do. Thanks to Mrs. Thompson for her humor. She said we are working on improving the perception of how much we are doing in this district with the help of our students. Ms. Knapp said she looks forward to visiting at least one game of every winter team.

Dr. Roberts – he said he wanted to thank to Ms. Harrison for her service and contributions. He thanks SASA for the phenomenal performance, and this year, they have been a true example of resilience and were able to put together the performance in only 3 days after being out of their facility due to the fire. He said the resilience of staff and students is something to acknowledge, and I am very proud of them. He is excited about the students receiving awards and what they do producing items and leaders in their perspective fields. Dr. Roberts is a proud part of the team, and thank you to all the staff and all they have done this year. This year has been challenging, through moving, combining two high schools, SASA remodel, finishing Handley, and getting Saginaw Middle completed. He thanks staff, which hasn't missed a beat, and is a testament to all the individuals in the district. He also thanked all the Executive staff, teachers, custodians, and support staff. Dr. Roberts wishes the staff a happy holiday. We got a bonus this year as a small token of appreciation for their hard work. Thanks to the Board for their governance and support in allowing Dr. Roberts to do the job he needs to do for the benefit of the children. He said Happy Holidays to everyone, and be safe and do something you enjoy, and get ready for another great year in 2025.

Mrs. Harrison – she said it's great to see student ambassadors come and showcase what the district has to offer. So proud of the SPSD. Ms. Harrison said thank you to the Board for a great 6 years; I have learned so much. Thanks to Dr. Roberts for doing such a great job and ensuring our kids get exposed to so much. She still has two kids in the district and will still be around. She said she is proud to be part of a team that has done so much through the pandemic and everything we have done. Ms. Harrison said she would still be part of the district and thanked everyone. Thanks to Kim for taking care of her and getting everything she needs.

Dr. Coleman – Talked about the growth in Ms. Harrison who took a leadership role in our community and is always prepared and confident in her abilities. He said there is an African proverb says when an elder die, a library dies. He shared that Ms. Harrison has been able to take books out of the elder's library and we need to continue to promote that. Dr. Coleman has been pleased and honored to serve and is grateful to return for the voters for 2025. He said we are recognized as an effective team of eight and we don't always agree

but at the end of the day, we always come to a consensus as it is for the students. Dr. Coleman said we are comfortable not doing the mid-evaluation of Dr. Roberts because we have done a great job.

9. ANNOUNCEMENT OF NEXT MEETING(S)

There will be an Organizational Meeting/Briefing Session and Committee of the Whole on Wednesday, January 8, 2025, at 5:30 p.m., an Action Meeting on Wednesday, January 15, 2025, at 5:30 p.m. and a Liaison Committee meeting on Thursday, January 16, 2025, at 5:30 p.m. The meetings will be held in the Board Room of the Administration Building, 550 Millard Street.

10. ADJOURNMENT

Seeing no further business, the Action Meeting was adjourned at 7:22 p.m.

Recorded by: K. Henderson