

Regular School Board Meeting, January 26, 2026

The Board of Independent School District 308 met on Monday, January 26, 2026, in the Media Center. Chair Andy Lindow called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Ben Hass, Andy Lindow, Karrin Lindow, Dave McGee, Jen McNamee, and student representative Natalie Taylor. Aimee Plumley joined the meeting via Zoom. The first order of business was to begin the annual Board reorganization.

By acclamation, Dave McGee was elected to the position of Board Chair.

By acclamation, Andy Lindow was elected to the position of Board Vice Chair.

By acclamation, Aimee Plumley was re-elected to the position of Board Clerk.

By acclamation, Karrin Lindow was re-elected to the position of Board Treasurer.

Motion by Dave McGee, second by Jen McNamee designating the fourth Monday of each month at 7:00 p.m. in the Nevis School as the official meeting time and place for school board meetings, with the exception of May when it will be held Tuesday after Memorial Day and December when it will be held the third Monday. Work sessions will be held Mondays prior to the regular monthly school board meetings at 6:00 p.m. in the Superintendent's office with the exceptions as follows: February 17 instead of February 16 and December 14 instead of December 22. A quorum of four board members must be in agreement in order to change the dates of work sessions. Notice of any agreed upon work session date changes are to be sent via email three days prior to the work session. Motion carried unanimously.

Motion by Andy Lindow, second by Jen McNamee designating Northwoods Bank, Minnesota Liquid Asset Funds and Citizens National Bank as official depositories of the District. Motion carried unanimously.

Motion by Jen McNamee, second by Ben Hass designating the Park Rapids Enterprise as the official newspaper of the District. Motion carried unanimously.

Motion by Karrin Lindow, second by Jen McNamee to approve the board compensation to remain the same as it was for 2025. Motion carried unanimously. The 2026 annual compensation amounts are as follows: \$1,020.00/Board Member, \$408/Board Chair, \$178.50/Clerk, \$153.00/Treasurer, \$66.20/meeting 4 hours or less and \$127.50/meeting over 4 hours. Travel allowances will remain as follows: \$8.00 breakfast, \$10.00 lunch, \$13.00 supper, mileage at the federal reimbursement rate when using a private vehicle when a school vehicle is not available and \$.18 per mile when using a private vehicle when a school vehicle is available. Motion carried unanimously.

Motion by Andy Lindow, second by Aimee Plumley to approve Squires, Waldspurger, and Mace P.A. as the official counsel for the District. Motion carried unanimously.

Motion by Andy Lindow, second by Jen McNamee to approve the authorization of the finance bookkeeper and payroll/employee benefits coordinator to make electronic fund transfers as required according to Board policy. Motion carried unanimously.

Motion by Andy Lindow, second by Jen McNamee to approve the 2026 audit teams and committee assignments as follows:

Audit Teams	Andy Lindow / Jen McNamee Dave McGee / Aimee Plumley Ben Hass / Karrin Lindow
-------------	---

AIPAC Committee	Aimee Plumley
-----------------	---------------

Budget Advisory Committee	Karrin Lindow Aimee Plumley
---------------------------	--------------------------------

Building/Safety Committee	Andy Lindow Dave McGee
---------------------------	---------------------------

CAIT Committee	Jen McNamee
----------------	-------------

CEU Committee	Andy Lindow
---------------	-------------

Community Education/ ECFE Advisory Council	Dave McGee
---	------------

Community Financial Committee	Karrin Lindow plus 1 additional board member to attend on a rotating basis
----------------------------------	---

Finance/Negotiations Committee	Ben Hass Andy Lindow Karrin Lindow
-----------------------------------	--

Insurance Committee	Aimee Plumley
---------------------	---------------

MSHSL Representative	Dave McGee
----------------------	------------

NCVCC Representative	Ben Hass
----------------------	----------

PAWN Representative	Jen McNamee
---------------------	-------------

Policy Committee	Ben Hass Karrin Lindow
------------------	---------------------------

Technology Committee	Aimee Plumley
----------------------	---------------

Up North Learning Center
Representative

Jen McNamee

Wellness Committee

Karrin Lindow

Motion carried unanimously.

Motion by Jen McNamee, second by Ben Hass to approve the agenda as presented. Motion carried unanimously.

Motion by Karrin Lindow, second by Ben Hass to approve the financial reports as presented by Tom Haldeman, Accounts Payable Clerk, with a cash balance at the end of December of \$1,825,801.67. The Payment Register and payment of claims were approved in the amount of \$231,631.30. Motion carried unanimously.

Motion by Aimee Plumley, second by Andy Lindow to approve the following consent agenda items: donations as follows -

Robotics

Sandy Palmer	\$1,000.00
Kay McLean	500.00
FIRST Robotics	700.00

for a total of \$2,200.00; minutes of the regular school board meeting held December 22, 2025; resignation of Jeff Mattson, bus driver, effective January 9, 2026; resignation of Dwayne Mattson, Educational Assistant, effective January 15, 2026; lane change for Megan Henry, Speech Language Pathologist; work agreement with Emily White, Assistant Cook, effective January 15, 2026; and the following spring coaches/advisers -

Jennifer Geraedts - Three Act Advisor
Olaf Netteberg - Head Golf Coach
Jake Upton - Assistant Golf Coach
Larry Franck - Head Varsity Baseball Coach
Evan Benson - Assistant Varsity Baseball Coach
Scott Kramer - Head Varsity Softball Coach
Stacey Offerdahl - Assistant Varsity Softball Coach
Kevin Longtin - Head Track Coach
Madysen Brick - Assistant Track Coach
Stacy Feder - Assistant Track Coach

Motion carried unanimously.

Superintendent Seykora, reviewed with the Board her mid-year evaluation highlighting District Finances, Visibility and Approachability, Delegation of Duties, and Interactions with Staff, Students and Community.

Student representative, Natalie Taylor, reported Math League competed in their third meet of the year that afternoon, One Act Play placed second at the subsection contest held in Park Rapids January 24 and will travel to Wadena to participate in the section contest January 31. Copper Street Brass is here for a week to work with band students in grades 5-12 and will perform a concert with the high school band at 7:00 January 27.

Snow Days Week is scheduled for the week of February 2-7 with coronation Monday, February 2 and the week's activities close with semi-formal dances for students in grades 6-8 and 9-12 Saturday, February 7.

Board members Jen McNamee, Karrin Lindow, and Dave McGee attended the Minnesota School Boards Association's Winter Conference January 14-16 with Superintendent Seykora. Andy Lindow facilitated the Board listening session held prior to the school board meeting. Board members also reported attending basketball games, wrestling matches, and volunteering in elementary classrooms.

Certified staff members, Hannah DeLaHunt and Megan Henry reported first grade students are working on writing projects which includes their 'Valentines Around the World' project. Second grade students are sending Flat Stanley letters. Mrs. Carrier held her second book club of the school year with 41 7th and 8th grade students participating. And Mrs. Moses is hosting the Copper Street Brass for a one-week residency with her 5th-12th grade band students January 27-30.

Superintendent Seykora extended thanks to all the staff for their efforts in all they do for students of the Nevis School District. Also, she thanked Ethan Buckholtz for smudging prior to the school board meeting as the board began a new year.

Motion by Andy Lindow, second by Jen McNamee to adjourn. Motion carried unanimously. The meeting adjourned at 8:00 p.m.

The next work session is scheduled for Tuesday, February 17 at 6:00 p.m. in Superintendent Seykora's office. The next regular school board meeting is scheduled for Monday, February 23 at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk