

Belton Independent School District

Workshop Meeting Minutes

Special Meeting, September 24, 2025 - 5:00 p.m.

Belton ISD Delta Program, 731 E. 4th Avenue, Belton TX 76513

Board Members Present:

Manuel Alcozer Jeff Norwood
Chris Flor Riley Beck
Erin Bass Brandon Bozon
Rucker Preston

Board Members Absent:

1. Call to Order:

Manuel Alcozer, Board President, called the workshop meeting of the Belton Independent School District Board of Trustees to order at 5:01 p.m., that the meeting had been duly called, and notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

2. Public Comments:

None.

3. Governance Team Training and Development - Team of 8

Dr. Golden introduced Jodi Duron, Board Consultant, from the School Consulting Services division of MoakCasey, who was present to help facilitate the annual Team of 8 and biennial Evaluating & Improving Student Outcomes (EISO) training requirements. The training included reviewing the Team Trust Inventory and Good Governance Inventory, which showed a high level of trust and continuity among board members. Discussions highlighted that board members are primarily driven by a common purpose: kids, community, and service. A core focus was distinguishing the Board's Strategic Role from the Tactical and Operational roles carried out by the superintendent and staff. Board members affirmed the importance of knowing their role.

The second major component of the meeting covered EISO training and practical issues like communication and equity. The board received commendation for adopting strategic Key Progress Measures (KPMs) and goals early, which creates stability for staff and aligns professional learning. The Superintendent committed to improving routines by providing background information in advance of meetings. Finally, the board discussed equity—defined as fairness in resource allocation—based on the unique needs of each and every student, especially those at economically disadvantaged or struggling campuses. The meeting concluded with positive reflections on the board's alignment and commitment to continuous improvement.

Adjourn: There being no further business, the meeting was adjourned at 7:54 p.m.

Manuel Alcozer, President

Erin Bass, Secretary