

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- Ensuring the continued development of curriculum across all content areas fidelity and uniformity across the district
- Support a common assessment system to measure student learning
- Supporting staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- Support universal preschool program

School Growth Areas:

- Testing new report
- 0
- 0
- 0

HUMAN CAPITAL

District Growth Areas:

- Recruit highly qualified staff
- Professional Development will be imbedded and driven by staff or demonstrated student need

School Growth Areas:

- 0
- 0
- 0
- 0

OPERATIONS

District Growth Areas:

School Growth Areas:

- | | | |
|---|---|---|
| • Supporting technology with the available funding | • | 0 |
| • Support the integrated use of technology in all schools | • | 0 |
| • Support Business Management Services | • | 0 |
| | • | 0 |

CULTURE AND CLIMATE

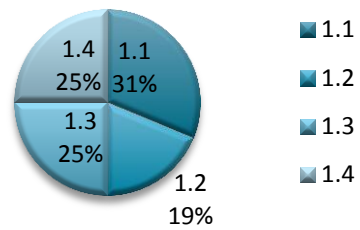
District Growth Areas:

School Growth Areas:

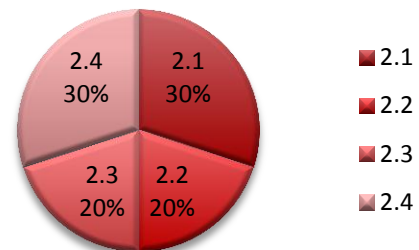
- | | | |
|---|---|---|
| • Support continued integration of PBIS in all schools | • | 0 |
| • Increase parent involvement and feedback residency issues | • | 0 |
| • Addressing student/family transiency and illegal residency issues | • | 0 |
| | • | 0 |

Monthly Statistics Report

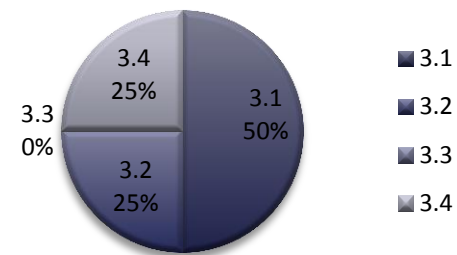
Academics



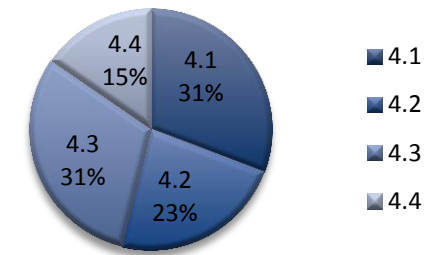
Human Capital



Operations



Culture & Climate



Strategic Plan



Indicator	1.1	1.2	1.3	1.4	Date Completed	Academics
Academics	✓	✓	✓		11/7/2014	For the first time ever, report cards issued to all students in Grades K-5 for first marking period. (typically on Gr 4-5)
			✓		11/5/2014	Attended K-3 Literacy Grant Workshop with Team to explore small group strategies
	✓		✓			Held Parent Conferences with an average 87% attendance rate (Grade K most attended grade)
				✓	11/19/2014	Attended the CAS Celebration of Excellence Banquet recognizing the School-Wide Culture of Reading.
	✓	✓	✓		weekly	Conducted Tobacco Prevention Program for Grades 4 & 5 in partnership with Valley Substance Abuse Council
	✓			✓	weekly	Held Truancy Meetings targeting students w/5+ absences. Kindergarteen lowest truancy (3 students). Grade 2 highest truancy rate. (6 students) Letters, parent meetings, home visits per established procedure.
		✓		✓	11/21/2014	Held CST Team Meeting to discuss concerns with student progress based on data
	✓			✓	11/26/2014	Completed end of cycle testing for Reading Intervention. 38/125 students made enough progress to exit intervention 30%. 4/125 students moved from Tier III (most intensive) to Tier II (less intensive) intervention. New 8 week cycle begins Dec.

Indicator	2.1	2.2	2.3	2.4	Date Completed	Human Capital
Human Capital	✓	✓	✓	✓	Oct & Nov	School Leadership Team completed Cycle 1 of the New Leaders LPI Program including webinar trainings and portfolio projects. Had end of cycle meeting with advisor.
	✓			✓	11/6/2014	Attended the 2014 Para of the Year Recognition Ceremony w/Maria Bowers & Dr. Conway
		✓	✓		11/14, 17, 18	Participated in Collegial Callibrations Training w/Revision Learning to help bring about consistency in teacher evaluation at the district level (3 days @ CAS)
	✓			✓	11/20/2014	Generation Ready provided job embedded PD for 8 teachers (Grades K-5) targeting "tight" instructional focus

Indicator	3.1	3.2	3.3	3.4	Date Completed	Operations
Operations	✓			✓	12/18 & 19	Team Attended SPDG Training focused on Strategic Decision Making (2 full day trainings)
	✓	✓			ongoing	4 more Donors Choose Projects funded. Total school projects funded: \$25,851!!

Indicator	4.1	4.2	4.3	4.4	Date Completed	Culture and Climate
Culture and Climate	✓				Weekly	Held FAST Program Meetings including parent workshops & student events in partnership with VKB
		✓	✓		11/19/2014	Held Parent Workshop on "Setting Limits" in partnership with PCRC. Provided dinner & babysitting
	✓	✓		✓	11/18/2014	Participated in McTeacher Night Fundraiser. Huge attendance (staff & students) Raised approx. \$500 (amt TBD)
	✓	✓			11/25/2014	Held Parent Literacy Workshop in Partnership with Hill for Literacy & our Reading Dept. focusing on "exciting words" in literature. (Parent & Child activities)
			✓		11/25/2014	Held BEAR (Be Enthusiastic About Reading) Party for 120 students who completed their reading logs & a project
	✓		✓		11/25/2014	Met w/Pastor Walt to identify needs of students
			✓	✓	11/21/2014	Student Council Held Canned Food Drive. Picked up by the local National Guard and delivered to a shelter