Stillwater Principals' Association

School Board Presentation
October 15, 2025

Expect More.

Highlights of Changes

- Insurance language representing up to the first 6.5% of any increase will be paid by the District, the next 6.5% percent of any increase will be paid by Employees and any increase above 13% will be evenly split between the District and Employees.
- Elimination of the short term disability benefit with the launch of PFML in January 2026.
- Step advancement in both years.
- 2% increase to salary schedules in both years.
- Adjustment to longevity pay

Recommendation

- In collaboration with the Stillwater Principals' Association negotiations team, we have provided updates and changes that align to the parameters set by the school board.
- We recommend that the board members vote to approve the the master agreement.

Questions