



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** 2025-2026 United ISD's T-TESS and T-PESS Appraisal Calendar

**SUBMITTED BY:** David R. Canales, Associate Superintendent **OF:** Human Resources

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** July 23, 2025

**Recommendation:**

The District is recommending the approval of the United ISDs T-TESS and T-PESS Appraisal Calendar for the 2025-2026 Academic Year.

**Rationale:**

Requirements for T-TESS and T-PESS

**Budgetary Information:**

No Impact

**Board Policy Reference and Compliance:**

**DNA (Local)**

The District shall appraise teachers using the Texas Teacher Evaluation and Support System (T-TESS) in accordance with law and administrative regulations and upon approval of the Board.

**DNB (Local)**

The District shall appraise principals using the Texas Principal Evaluation and Support System (T-PESS) in accordance with law and administrative regulations and upon approval of the Board.