

The regular meeting of the Board of Education, School District #363 was held in the ITV Studio at the Northome and Indus School on Wednesday October 14, 2020.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Teresa Rud:

Brian Dreher, Chairperson	<del>Scott Mai, Director</del> - Absent
Teresa Rud, Secretary	Shelly Patten, Director
Bob Stueven, Treasurer	Ralph Lewis, Vice Chairperson
Jeremy Tammi, Superintendent	

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the Agenda as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the minutes, as presented, of the regular meeting of September 9, 2020 and September 23, 2020 Special Meeting. Motion carried unanimously.

Recognition of Visitors: Public Comment: Mr. White.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the Financial Reports as presented. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve the District payment of: \$177,182.49 for Accounts Payable invoices, and \$6,445.09 for Extra Payroll on September 30, 2020, and \$7,525.99 for Extra Payroll on October 15, 2020, as presented, for the month. Motion carried unanimously.

Check	Vendor	Amount
	BANK OF MONTREAL	\$55,097.97
89413	ALEXANDRIA TECH & COMM. COLLEGE	\$3,426.24
89414	BAKER HTG & A/C	\$407.50
89415	BEAR COUNTRY CHRONICLES	\$35.00
89416	BEMIDJI REG. INTERDIST. COUNC.	\$23,048.41
89417	BEMIDJI WELDERS SUPPLY INC	\$222.36
89418	BIMBO BAKERIES, INC	\$130.36
89419	BIRCHDALE PROPERTY MANAGEMENT, LLC	\$455.00
89420	BODEM, MCKENZIE	\$35.97
89421	CENTURY LINK	\$292.22
89422	FISHER PETROLEUM	\$766.22
89423	FURTHER	\$77.30
89424	HAUGEN, CRAIG	\$60.00
89425	HONEYWELL INTERNATIONAL INC.	\$1,390.40
89426	INDUS SCHOOL PETTY CASH ACCT.	\$271.27
89427	INFINITY ONLINE	\$5,175.00
89428	INTER-STATE STUDIO & PUB. CO.	\$43.40
89429	JIM'S DISPOSAL SERVICE	\$245.00
89430	JOSTEN'S, INC.	\$262.46
89431	JOURNAL, THE	\$497.70
89432	MAGGERT TRANSPORTATION INC.	\$17,221.85
89433	MARCO, INC	\$4,198.26
89434	MENARDS-INTERNATIONAL FALLS	\$1,182.62
89435	MINNESOTA STATE HIGH SCH LEAGUE	\$1,152.00
89436	MN DEPT OF LABOR & INDUSTRY	\$100.00
89437	MN DEPT OF NATURAL RESOURCES	\$2,000.00
89438	MORGAN, VON	\$3.99
89439	MORT'S ELECTRIC, INC.	\$607.00
89440	MSBA	\$50.00
89441	NAPA FALLS SUPPLY	\$166.24
89442	NORTH COUNTRY VOC. COOP.	\$1,056.00
89443	NORTH ITASCA ELECTRIC COOP.	\$4,198.95

89444	NORTH STAR ELECTRIC COOP	\$4,637.04
89445	NORTHHOME GROCERY	\$256.00
89446	NORTHHOME LUMBER	\$430.00
89447	NORTHHOME RENTAL & HDWR, INC	\$406.03
89448	NORTHHOME, CITY OF	\$304.50
89449	NORTHWEST SERVICE COOP.	\$1,475.00
89450	NW-LINKS	\$3,395.00
89451	PAUL BUNYAN COMMUNICATIONS	\$342.39
89452	QUILL CORPORATION	\$675.13
89453	REGION 1	\$2,816.97
89454	ROCHESTER TELECOM SYSTEMS INC	\$131.36
89455	SCHOLASTIC	\$152.68
89456	SCHOOL PERCEPTIONS LLC	\$2,300.00
89457	SCHOOL SPECIALTY INC.	\$97.20
89458	SHANNON'S, INC	\$1,381.00
89459	SOUTHEASTERN PERFORMANCE APPAREL	\$282.48
89460	STELLHER HUMAN SERVICES, INC.	\$3,000.00
89461	SUNSHINE CLUB	\$16.48
89462	SUPER ONE	\$50.41
89463	TEACHING STRATEGIES, LLC	\$98.55
89464	UNION SUPPLIY AND SOLUTIONS, Inc	\$1,989.32
89465	US FOODSERVICE INC TM	\$14,994.53
89466	VERIZON WIRELESS	\$142.56
89467	VOYAGER FLEET SYSTEMS INC	\$158.03
89468	VOYAGEUR CHARTER COACH	\$12,762.29
89469	VOYAGEURS COMMUNICATIONS	\$1,010.85
	Total	\$177,182.49

Extra Payroll: Paid: September 30, 2020

Affield, Bonnie	COVID Meetings	\$82.71
Bender, Patricia	Workshop	\$148.41
Denny, Janelle	Workshop	\$65.00
Dreher, Brian	Board Meeting	\$120.00
Eitenmiller, Sophia	Workshop	\$150.10
Ferdug, Linda	Workshop	\$161.82
Fisher, Kaylee	Workshop	\$63.79
Flansburg, JoAnn	Leadership Meeting ECFE	\$75.78
Gross, Peggy	Workshop	\$113.28
Johnson, Janet	Workshop	\$94.49
Larimer, Kelly	Workshop & Extra Kitchen Time	\$856.90
Lennox, Rebecca	Sub Para	\$169.00
Lewis, Lois	Planning Meeting	\$60.00
Lewis, Ralph	Board Meeting	\$50.00
Lindner, Mary	Workshop & Extra Kitchen Time	\$234.64
Mayer, Wendy	Workshop & Interview	\$220.00
Misner, Michelle	Workshop & Room Set Up	\$240.00
Morgan, Kris	Workshop	\$179.55
Morgan, Von	Workshop	\$120.28
Nelson, Linda	School Nurse Orientation	\$637.50
Olesen, Soren	Bus Repair, Construction, Technology	\$445.91
Parish, JoAnn	Planning Meeting	\$60.00
Patten, Shelly	Board Meeting	\$50.00
Peterson, Amber	Workshop	\$195.38
Peterson, Donna	Workshop	\$37.53
Reinarz, Jill	Workshop	\$150.10
Robar, Stacy	Planning Meeting	\$60.00
Rud, Teresa	Board meeting	\$95.00
Rud, Wayne	Workshop & Extra Kitchen Time	\$514.38

Schenhiet, Earl	Workshop	\$65.00
Skaret, Stephanie	Workshop	\$63.79
Skoe, Elisabeth	Workshop	\$225.15
Streiff, Kyla	Workshop	\$90.06
Stueven, Bob	Board meeting	\$120.00
Thomas, Al	Sub Teacher	\$375.00
Westover, Deb	Workshop	\$54.54
Total Extra Payroll		<u>\$6,445.09</u>

Extra Payroll: Paid: October 15, 2020

Bender, Patricia	Workshop & extra bus cleaning time	\$13.10
Dreher, Brian	Special Board Meeting	\$50.00
Fisher, Kaylee	Para Meeting	\$7.51
Hanson, Ardell	Sub driver	\$40.00
Huddleston, Sandy	Sub Teacher	\$1,750.00
Joubert, Lynn	Sub Para	\$84.50
Kess, Kathleen	Sub Teacher	\$125.00
Lennox, Rebecca	Sub Para	\$676.00
Lewis, Ralph	Special Board Meeting	\$50.00
Lorenzen, Mike	Type III Training	\$380.00
Moen, Megan	Sub Para	\$84.50
Morgan, Kris	Para Meeting	\$4.04
Patten, Shelly	Special Board Meeting	\$50.00
Peterson, Donna	Para Meeting	\$7.51
Rud, Teresa	Special Board Meeting & Sub Teacher	\$300.00
Rud, Wayne	Extra Kitchen Time	\$290.06
Schenheit, Debra	Sub Para	\$146.25
Schenhiet, Earl	Sub Driver	\$272.50
Schenhiet, Ray	Sub Teacher	\$1,125.00
Strand, Cheryl	Para Meeting & CPI Training	\$107.24
Stueven, Bob	Special Board Meeting & Sports Meeting	\$100.00
Summer, Kurt	Sub Teacher	\$250.00
Thomas, Al	Sub Teacher	\$750.00
Turban, Karen	Extra Kitchen Time-Workshop & Prep Time	\$862.78
Total Extra Payroll		<u>\$7,525.99</u>

NO DONATIONS THIS MONTH.

Moved by Bob Stueven, seconded by Shelly Patten, to approve the resignation of Courtney Moyer, PARA at Northome. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the resignation of Amanda Schackman, PARA at the Northome School. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Shelly Patten, to approve the PSEO agreement with BSU / NW Technical College. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to approve the hiring of Kaylee Simonson, bus driver and Para at the Indus School. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the second reading of Policy #912, Political Campaigns and Activities. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve Policy #539, Title IX, Sex, Nondiscrimination. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the eLearning Plan, as presented by Mr. Tammi. Motion carried unanimously.

Moved by Shelly Patten, seconded by Ralph Lewis, to not offer after school activity rides. Motion carried. Nay: Teresa Rud

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the changes to the Native American Indian Policies and Procedures, as presented. Motion carried unanimously.

Financial Reports: were presented by Superintendent Mr. Tammi. We received a Con Con check from Koochiching County this last week of \$174,000. Last year the district received a Con Con check from the County at \$344,000. This difference of \$170,000. Since this money fluctuates from year to year and our district does depend on these funds for our daily operations, Mr. Cairns did include this in our budget this year for \$330,000. Back on July 1, 2019, Deerwood Bank implemented an interest rate floor of 1.3% APR on ALL of the District's interest bearing deposit accounts. This remained in effect through August 31<sup>st</sup>, 2020. On September 1<sup>st</sup>, this interest rate floor was reduced to 0.35% and this rate will remain in effect through August 31<sup>st</sup>, 2021.

Indus Principal Report: Students of the Month for September - Elementary: Jazmyn Ehlert and Hendrix Gordon, High School: Rylee Mai and Hunter Vacura. Congratulations to our Students of the Month. SPIRIT WEEK CELEBRATION - It has been a fun week! The National Honor Society is planning a Spirit Week for October 5-9. Monday - Pajama Day (Cross Country Meet, Warren), Tuesday - Hat Day (Pay \$1 - Proceeds to Indus Softball), Wednesday - Camo Day, Thursday - Spirit Day (Home Volleyball Game w/Northome/Kelliher - No spectators!), Friday - Sports Day (Outdoor Activities from 1:30-3:00 PM - Capture the Flag, Softball, etc.) (Cross Country Team Sendoff for Meet in Ada-Borup! October 30 - Scavenger Hunt. ACT Test, Wednesday, October 14th: PSAT test. Only for juniors who choose to take it. Thursday, October 22nd: ASVAB test for all juniors, and any senior who wants to retake it. October 13 Parent/Teacher Conferences 3:30-7:00, asking Parents more zoom, or conference calls during that time due to COVID increasing! Star Testing was done for assessments in September. Our students went backward in their scores so we have a lot of work to do from the online last March. Sports: Cross Country is almost done "We are very proud of you". Chase Steinback and Ann Marie are doing awesome!- Ann Marie is placing in the top 5 in every varsity meet. Section meet is Boys on Tuesday, October 13, Girls on Wednesday, October 14. October 7th- Northome varsity only at Indus 5:00 pm. Hoping for some more games but schools aren't opening up or canceling due to COVID 19.

Northome Principal Report: "At Northome School, it is the mission of every staff member to work together to close the achievement gap, while raising the bar on student achievement." Homecoming Week is next week. The theme is: BACK TO THE FUTURE. "WHATEVER YOU DO MUSTANGS/STARS DON'T GO TO 2020". Please see the flier with the different theme days and activities for classes to participate in. Thank you Beth Skoe and Monica Fontana for stepping in to make this a special week for our students and staff. The winner of Mask Mania last week was the 7th grade class! Each winning class receives ice cream at the end of the week! I would like to welcome Sophie Eitenmiller and Jamie Skoe to our Special Education para team. They will begin their new roles on Monday, October 19th. Bus Safety week will be October 19-23rd. I will be sending out different videos and resources to use within your classrooms throughout the week. We will have bus evacuation Tuesday morning when students arrive. If you are not assigned to a homeroom, please come outside to give a hand. Continue to use the four guiding questions in your daily instruction: What are students supposed to know and do? How will we know when students have learned it? What will we do when students haven't learned it? What will we do when students already know it? Please send me celebrations and acknowledgements of appreciation for Northome staff members... We have many people doing extraordinary things in this building and we need to share with our colleagues. Congratulations to Corey White for earning the Golden Apple for the month of October. Mrs. Lindner nominated Corey for going above and beyond in his position. Distance Learning and all that it entails would not be happening without your patience and dedication. THANK YOU COREY! We want to wish Courtney Moyer and Amanda Schackman the very best in their new adventures. Thank you for all that you have done for our students. Big props go out to everyone that has stepped in to help fill schedules when staff need to be out of the building. We are so thankful for all of your TEAMwork. Point to Ponder: "If you're creative like Steve Jobs, caring like Mother Teresa, persistent like Thomas Edison, clever like McGyver, and a showman like P.T. Barnum... you might be a teacher."

School Board Report: None

Superintendent Report: Discussion on Live Streaming Board Meetings: MSHL, along with MDE and MDH have told the public they are allowed to watch sporting events in the school building. Two guests per player indoors and a limit of 250 guests outside during other sporting events. The Northome/Kelliher/Littlefork Stars Football game was cancelled this evening due to Covid-19 concerns on the Mountain Iron-Buhl Campus. I know I continue to write this in our weekly Board Update, but I want to say how grateful I am for the leadership we have between both

Indus and Northome schools. Our principals and their leadership teams, along with all of our staff have been doing a great job keeping our students safe during this Covid-19 pandemic. I wake up each day thankful to be able to work with such a fantastic group of people who care for each other and the students that attend our schools. I can only hope that we are able to continue with the model we are currently in because it is working. I know with distance learning and in-person learning students in each class, it is additional work for our teachers, but they do it without complaint because they know it is what is best for our kids.

Moved by Ralph Lewis, seconded by Bob Stueven to close meeting at this time to discuss negotiations. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to reopen the regular meeting. Motion carried unanimously. The next regular monthly board meeting will be held November 11, 2020, at 7:00 pm, in the ITV Studios at the Northome and Indus Schools.

Moved by Ralph Lewis, seconded by Bob Stueven, to adjourn at 8:23 pm. Motion carried unanimously.

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Brian Dreher, Chairperson

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Teresa Rud, Clerk

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Bob Stueven, Treasurer