

The student representatives stated that they were concerned and disappointed with the responses they received to the questions they asked in a meeting with the SRO and assistant principals. Didn't expect the questions we were asking.

- The AP's & SRO claimed they had never seen the disparity data before
- The SRO never said what he would be willing to do to help make students less fearful and seem more approachable
 - He told the student reps to let students who are fearful that it is ok
 - That puts it back on the students
- John stated he agrees we need to be thoughtful about how we go about this
 - Met with NAACP
 - Create a structured way to gain feedback rather than individual meetings
 - Meet with the Head of SRO's and you to look at what those structured meetings could look like
- His next couple of weeks my focus will be on fall planning, he asks that we put a pause on this for a week or so until we get the plan rolled out.
 - In the meantime start thinking about the structure around the plan and how do we move it forward
- New Assistant Superintendent Anthony Bonds
 - He would be a good person to help coordinate this work with the schools
 - Oversees the principals and equity work
 - He could devote more time than he does
 - John isn't saying he isn't interested or that he doesn't want to work on this but his focus has to be on planning
 - He doesn't want you to think that you are starting things/meeting and not backed

John asked what other concerns they had.

Student Representatives said they were very concerned with the SRO's attitude towards the questions

- John asked if it was that he was unaware or unwilling
- Student Reps said it felt like a little of both
 - They asked one question about what happens after a student has to be restrained - what follow up is there - is there a ticket issued?
 - He Didn't answer the question - doesn't have the data - but it also feels like he doesn't care
- Student reps are also concerned administrators didn't know anything about the disparity data
- Started off the meeting wanting to know more about what SRO's do and then had more questions that couldn't be answered

John said we need to figure out what we want to accomplish with the feedback meetings

- What are our objectives
- What do we want to create shared understanding around
- NAACP is also interested in working to ensure that students feel safe and being treated fairly this coming year
- Make sure everyone is up to date and aware of the disparities and student concerns
- Student Reps- How can we work together with district and schools to make sure students of color aren't being targeted, or watch closer and everyone is being treated fairly

Timing:

- John - should the meetings be before school year starts or after school year starts to ensure the best participation
- Student Reps - talk to administration and SRO's to see what timing should look like in August and start in September
 - If school isn't in person it may not make a difference
- John - Week of August 10th - Student Reps/Principals/Assistant Principals/Assistant Superintendent/Superintendent to look at structure
 - Taking the next two weeks to plan
 - Waiting for the Governor's announcement
 - Would you (students) like to look at the plan prior to it's release
 - Students would like that - will it be discussed at COW
 - Yes - that will be the focus of the meeting

Melinda - share notes with students