



BOE

2025/2026 Stay

Interview Data

Tuesday, June 9, 2026



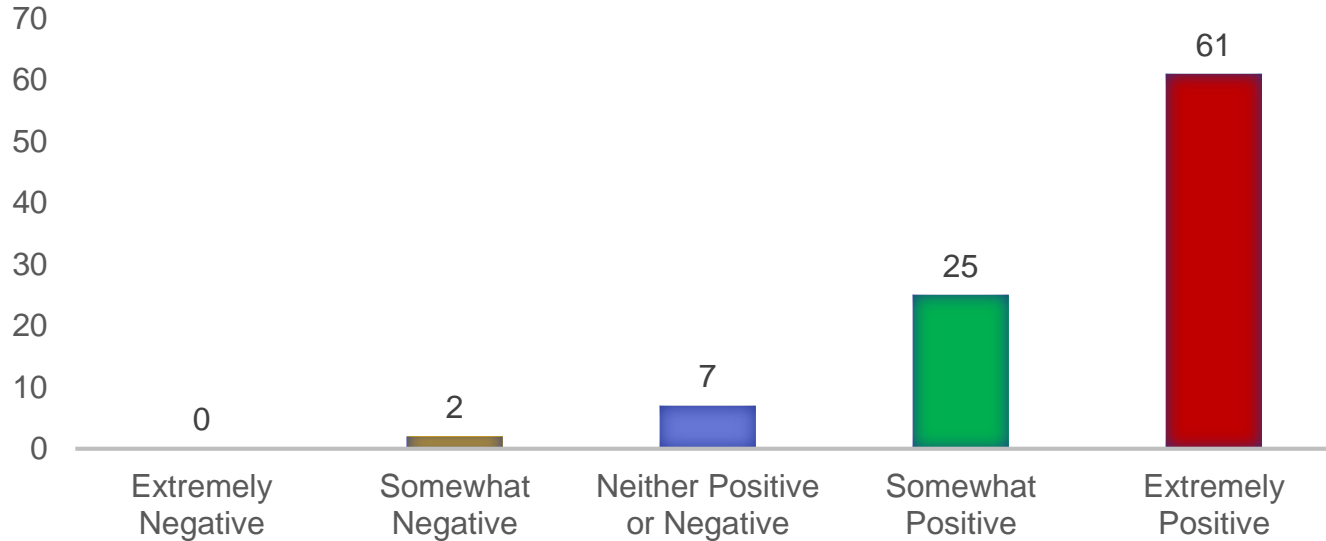
MPS 2025/2026 School Year Stay Interviews

- In total 99 surveys were carried out from October, 2025 - May 2026.
- Stay interviews are carried out in person by HR staff with new employees.

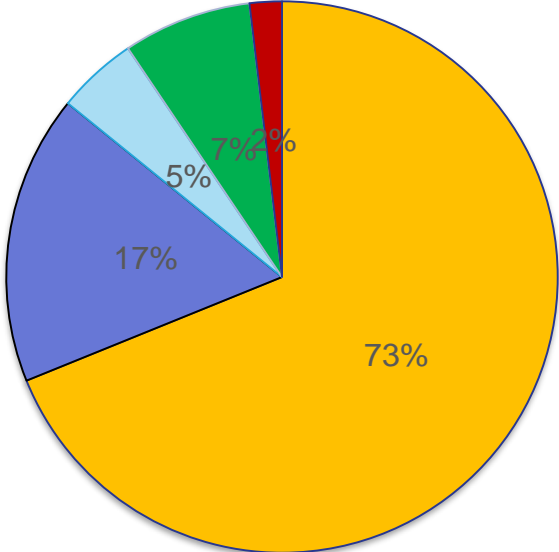


Q1: Onboarding Process – from application to hire – positive or negative?

- Extremely Negative
- Somewhat Negative
- Neither Positive or Negative
- Somewhat Positive
- Extremely Positive

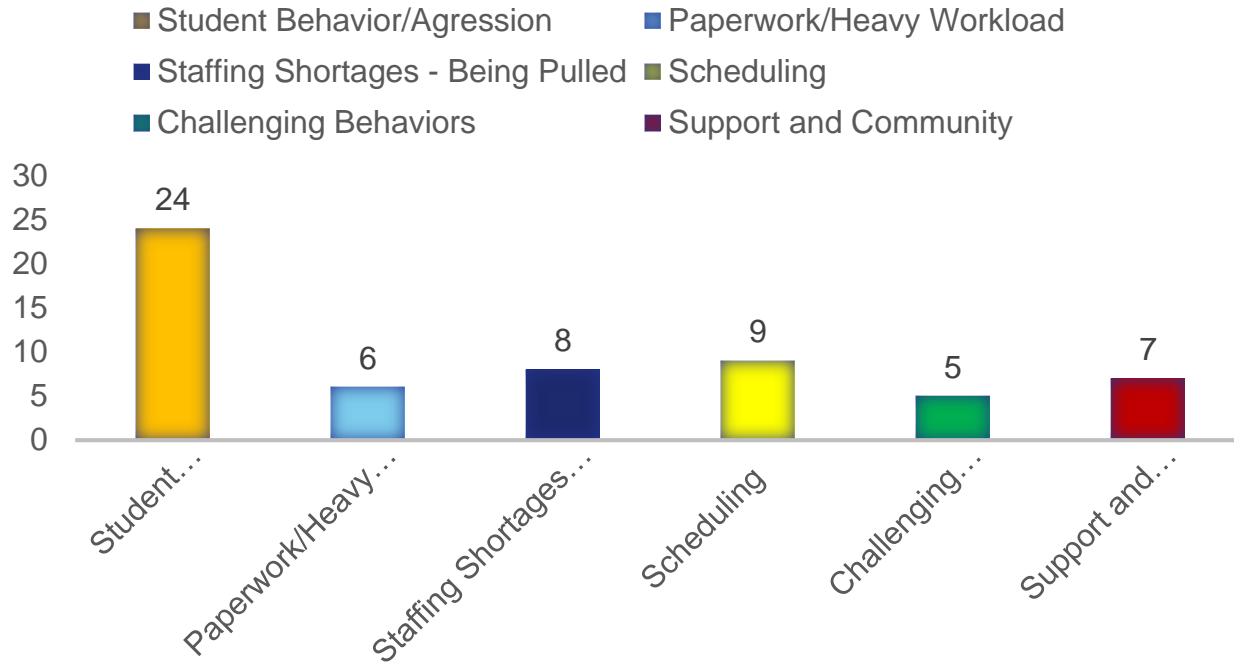


Q2: What do you look forward to the most when you come to work?

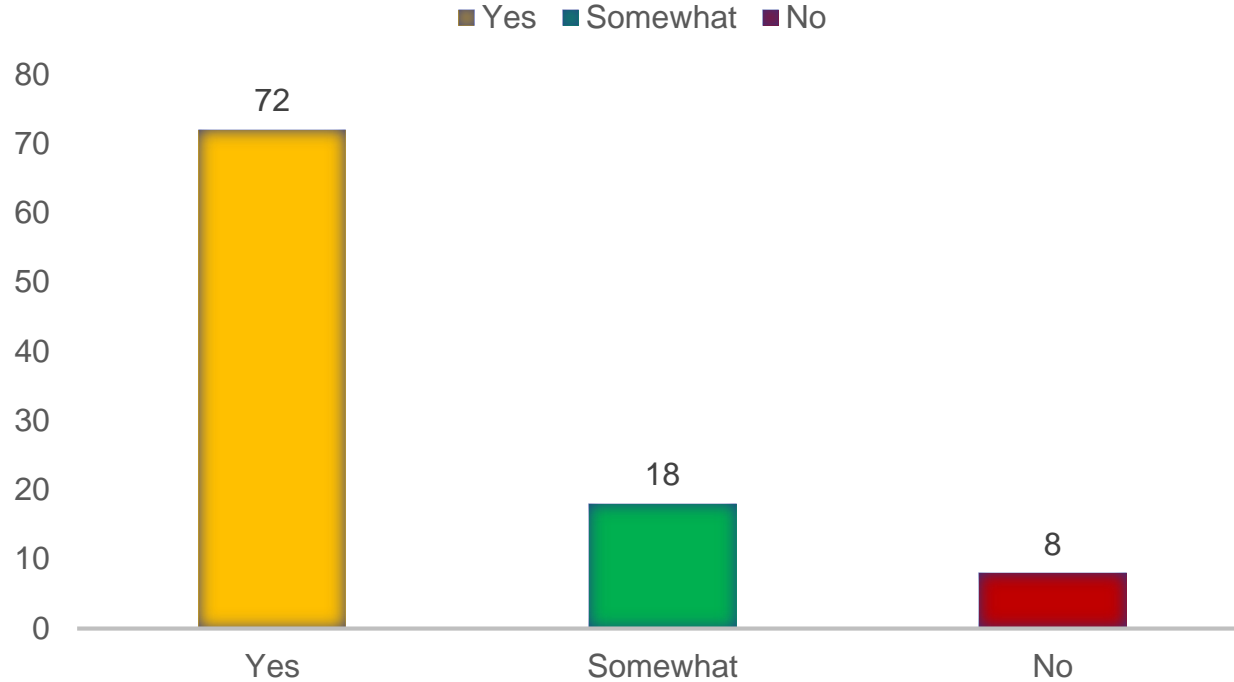


- Kids
- Coworkers
- Professional Fullfilment
- School Community
- Staffing Challenges

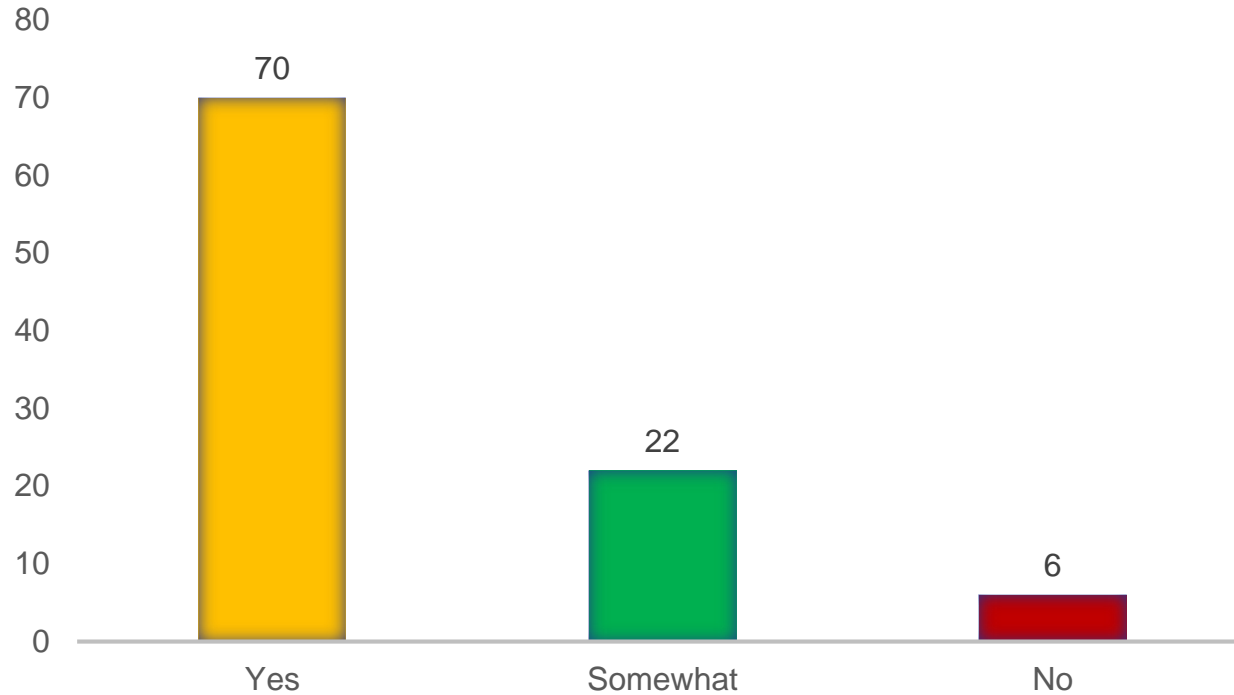
Q3: What do you look forward to least when you come to work?



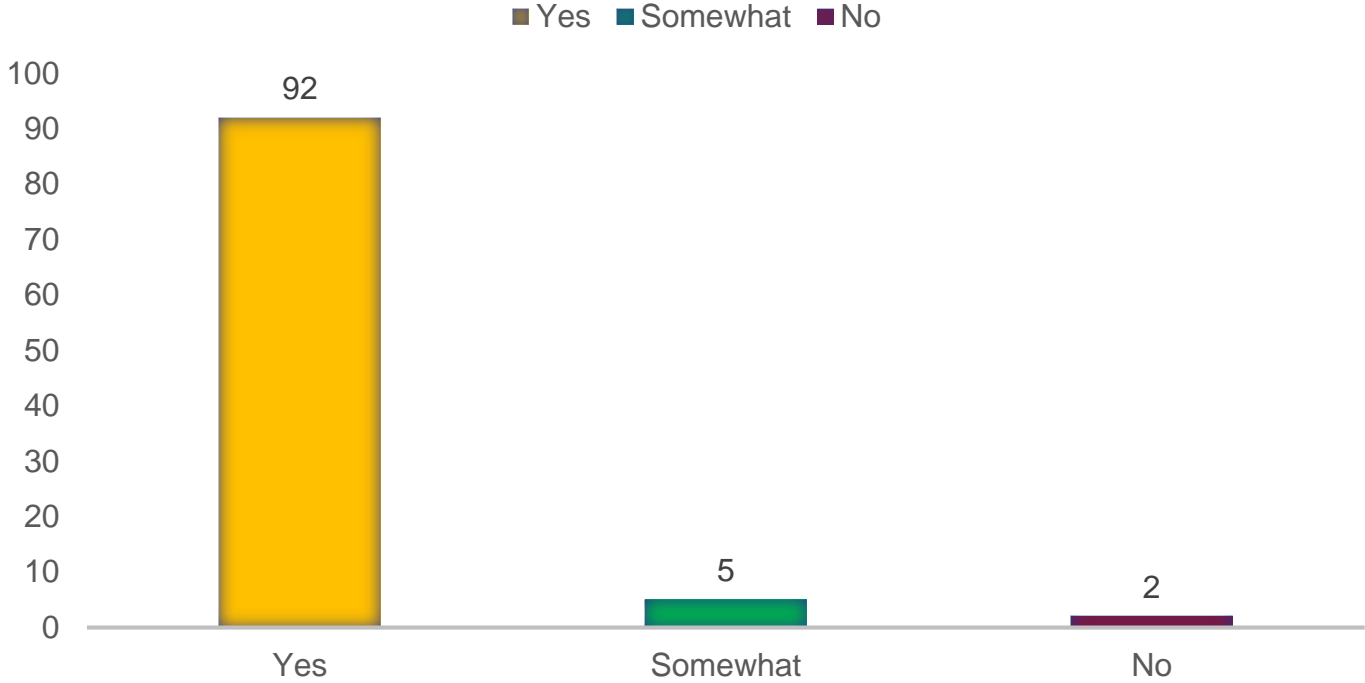
Q 4: Do you feel you received appropriate support during your first month of employment?



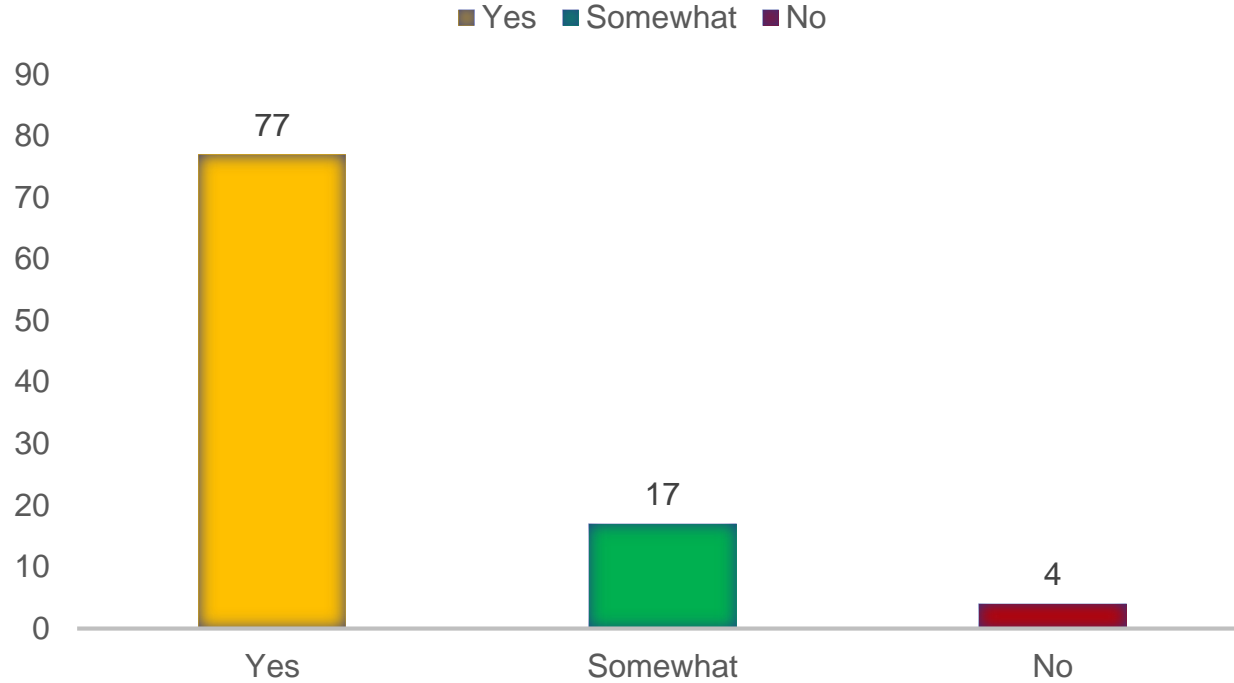
Q5: Do you feel you have the right resources to do your job successfully?



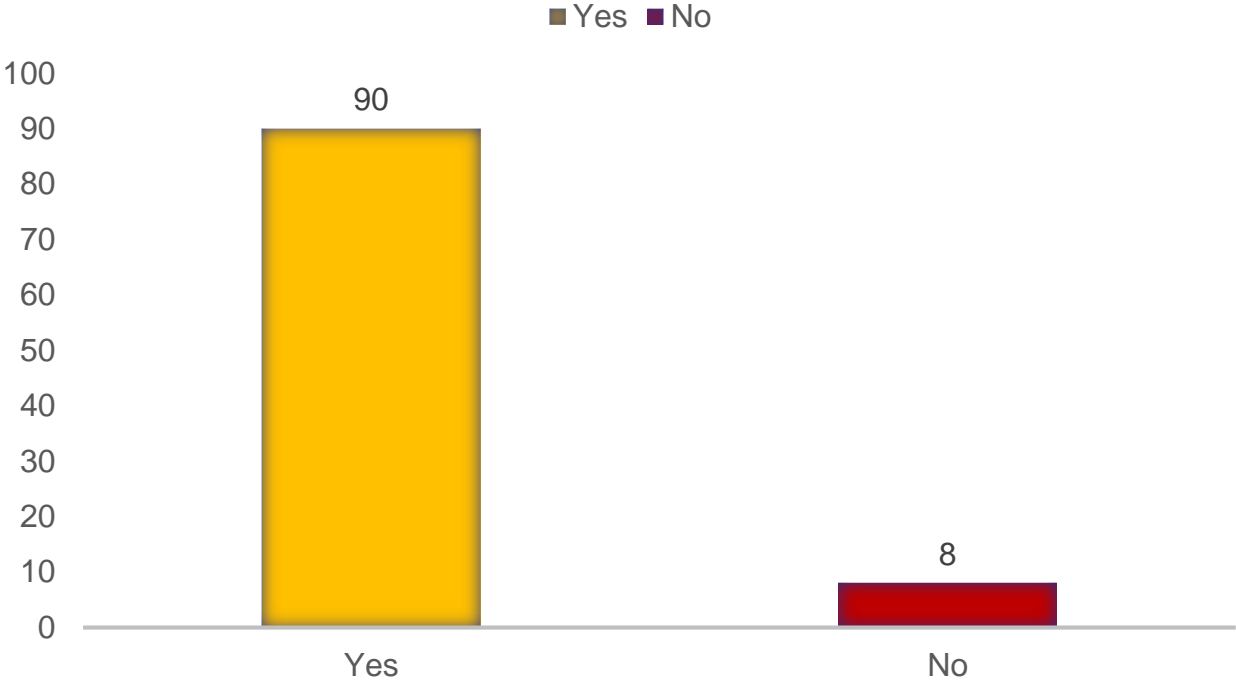
Q:6 Do you feel heard by your peers?



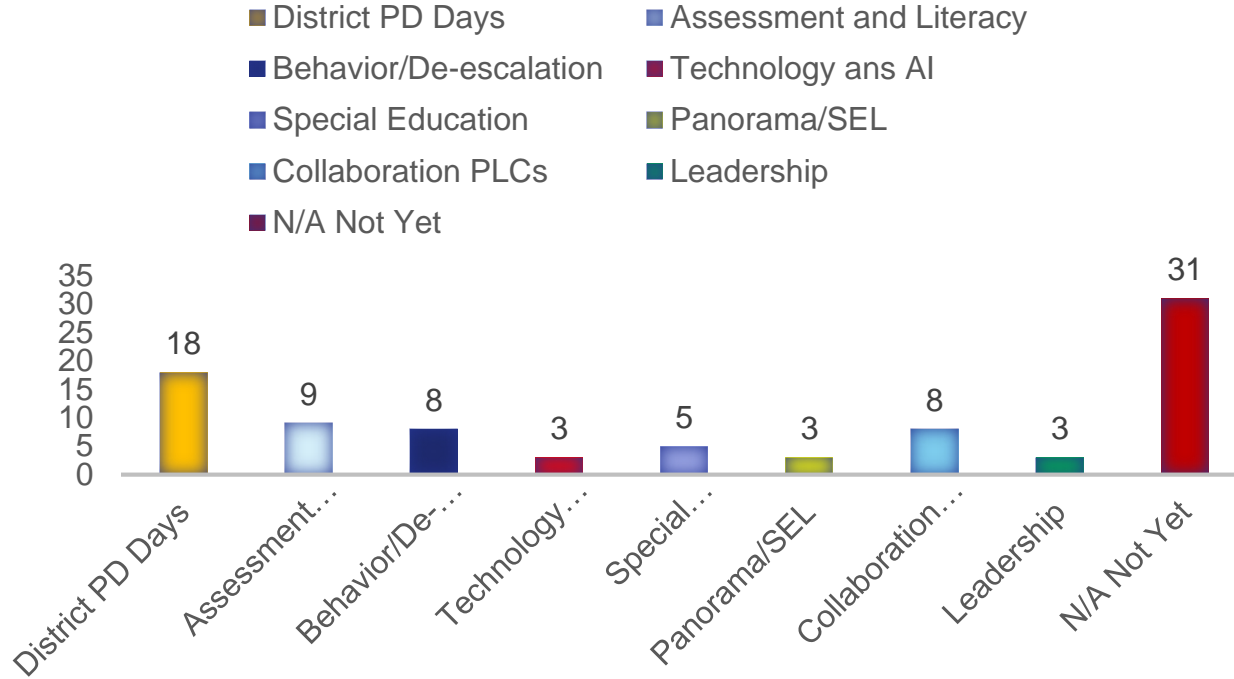
Q7: Do you feel heard by your administrator/manager?



Q 8: Do you feel valued in the organization?

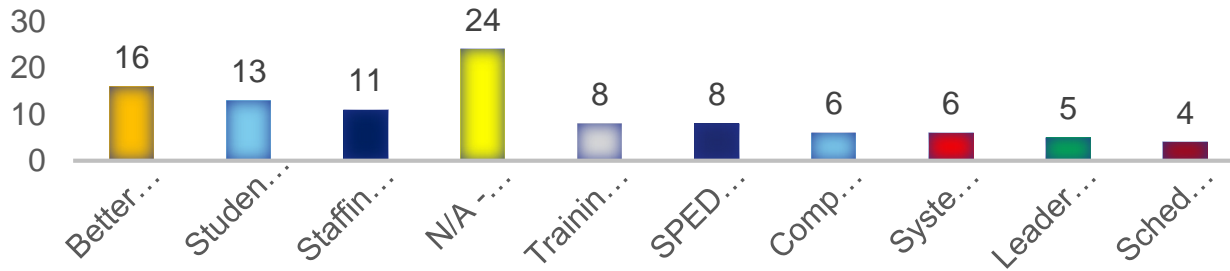


Q 9: What professional development has provided you with the most value?



Q 10: If you could change one thing in the organization, what would it be?

- Better Communication and Information Sharing
- Student Behavior and Accountability
- Staffing and Additional Support
- N/A - Good As Is
- Training and Onboarding PDs
- SPED Systems and Procedures
- Compensation and Benefits



Q 11: What are we currently not doing as an organization that you feel we should?

- Student Behavior/Discipline
- Training/Staff Development
- Compensation and Benefits
- Systems/Consistency
- Student Opportunities/Wellbeing
- Communication/Shared Vision
- Staffing/Student Support Resources
- SPED Services and Compliance
- New Hire Employee Support
- N/A - No Opinion

