



## **Regular School Board Meeting of the LJSD Board of Trustees**

Wednesday, May 21, 2025 6:00 PM  
15506 N. Washington Street,  
Rathdrum, ID 83858

### **A. Call Meeting to Order at 6:00 p.m.**

Chair Thompson called the meeting to order at 6:00 pm. Trustee Jones, Trustee Bain, Trustee Quimby and Vice Chair Grissom were present.

### **B. Welcome Visitors / Pledge of Allegiance**

Chair Thompson welcomed all visitors and led all in the pledge of allegiance.

### **C. Approval of Agenda (Action)**

Trustee Bain made a MOTION to approve the agenda, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### **D. Announcements**

Chair Thompson reminded the audience of the rules and expectations of the board meetings.

### **E. Public Input (1 Hour)**

There was no public input.

### **F. Reports**

#### **F.1. Financial Report**

There was no discussion.

### **G. Consent Agenda**

#### **G.1. Minutes of Previous Meeting(s)**

There was no discussion.

#### **G.2. Minutes of Subcommittee Meetings**

There was no discussion.

#### **G.3. HR Items**

The Board was informed by HR Director Cunningham on a formatting issue with the document provided.

#### **G.4. Regular and Special Bills**

There was no discussion.

Trustee Bain made a MOTION to approve the consent agenda, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### **H. Old Business**

#### **H.1. Superintendent Update**

The Board held discussion with Superintendent Arnold on the superintendent's follow-up for SLP hires, high caseloads, the impacts of budget cuts that have led to eliminated positions, transitioning from contracted services to full-time staff, and virtual contracted services versus in-person staff.

#### **H.2. Financial Follow-Up**

The Board held discussion with CFO Grantham on the summer food program

cost changes, participation in the program, and changes for continuing the program.

### H.3. Facilities Update

There was no discussion.

## **I. New Business**

### I.1. THS Dual Credit Course

There was no discussion. Trustee Bain made a MOTION to approve, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

### I.2. Certified Contracts

There was no discussion. Chair Thompson made a MOTION to approve the recommendation for the contract dates provided, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

### I.3. Real Life MOUs

There was no discussion. Chair Thompson made a MOTION to approve the Real Life MOU as presented, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### I.4. City of Rathdrum MOU

The Board held discussion with Superintendent Arnold on the status of the City of Rathdrum MOU. Vice Chair Grissom made a MOTION to table until a signed copy from the City Council is provided to the Board, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

### I.5. Rathdrum Police Department MOU

The Board held discussion with Superintendent Arnold on the Rathdrum Police Department MOU. Superintendent Arnold will obtain the dollar amount, and bring it back to the Board for possible amendments. Vice Chair Grissom made a MOTION to approve as presented, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### I.6. Kootenai County Sheriff's Office MOU

The Board held discussion with Superintendent Arnold and CFO Grantham on funding for training. Chair Thompson requested confirmation on the dollar amounts for the KCSO SRO's are funded by the levy with training covered. Vice Chair Grissom made a MOTION to approve the SRO MOU with the recommendations from the Superintendent as presented, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### I.7. Spirit Lake Police Department MOU

There was no discussion. Trustee Bain made a MOTION to approve as presented, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

### I.8. 2025-2026 Administrator Contracts

More information on dollar amounts will be provided at the next Board meeting. Chair Thompson made a MOTION to table until the 2025-2026 administrator contracts until further information is provided, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

### I.9. 4 Day School Week

The Board held discussion with Superintendent Arnold regarding the district

moving to a 4-day school week. Trustee Jones provided an article from a longitudinal study performed in Oregon to the trustees, against moving to a 4-day school week. Vice Chair Grissom stated the District needed to gather more information from the parents of the district before a decision is made. Trustee Bain made a MOTION to deny a 4-day school week until more information is provided, seconded by Trustee Grissom. Hearing all ayes, MOTION passed.

**I.10. 2025-2026 School Calendar**

There was no discussion. Trustee Bain made a MOTION to approve as presented, with the exception of adding the Board approved high school finals changes, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

**I.11. LHS Boys Basketball Travel**

There was no discussion. Trustee Quimby made a MOTION to approve, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

**J. Discussion Items**

**J.1. Self-Directed Learners**

There was no discussion.

**J.2. Spring Drug Testing**

There was no discussion.

**J.3. June 4 Board Meeting**

The Board will forego the June 4 Board Meeting.

**K. Possible Action Item From Discussion**

No action was taken.

**L. Dates to Remember**

- IBB Meeting - Thursday, May 22nd, 2:30 pm
- Policy Committee Meeting - Thursday, May 22nd, 6:00 pm
- Policy Committee Meeting - Thursday, May 29th, 6:00 pm
- MVHS Graduation - Monday, June 2nd, Real Life Ministries, Athol 7:00 pm
- THS Graduation - Tuesday, June 3rd, Real Life Ministries, Post Falls 7:00 pm
- LHS Graduation - Wednesday, June 4th, Real Life Ministries, Post Falls 7:00 pm
- Special Board Meeting - Wednesday, June 4th, 6:00 pm
- Special Meeting Budget Hearing - Wednesday, June 11th, 6:00 pm

**M. Board Member Input for Future Agenda Items**

There was no input for future agenda items.

**N. Enter Into Executive Session (Action)**

N.1. Approve/Deny to enter into Executive Session per IC 74-206 (1) (b).

Vice Chair Grissom made a MOTION to enter into executive session, seconded by Trustee Quimby.

Roll call:

Trustee Jones: Yes

Trustee Bain: Yes

Chair Thompson: Yes

Trustee Quimby: Yes

Vice Chair Grissom: Yes

Executive session was entered at 7:34 p.m.

The Board held a recess from 7:34 p.m. until 7:43 p.m.

**O. Executive Session**

**O.1. Superintendent Evaluation**

The Board held discussion on the Superintendent evaluation from 8:14 p.m. until 9:54 p.m. Administration present was Superintendent Arnold.

Executive session ended at 9:54 p.m.

**O.2. Personnel**

The Board held discussion from 7:43 p.m. until 8:14 p.m. Administration present was Superintendent Arnold and LMS Principals Assistant Spurway. LMS Principals Assistant exited executive session at 8:14 p.m.

**P. Post Executive Session (Action)**

**P.1. Personnel**

Chair Thompson made a MOTION to accept the Superintendents' recommendation for principalship of Lakeland Middle School principal as Laura Spurway, seconded by Vice Chair Grissom. Hearing all ayes, MOTION carried.

Meeting adjourned at 9:55 p.m.

Attests: Respectfully Submitted:

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Michelle Thompson, Board Chair

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Maria Parker, Clerk of the Board