

Agenda of Workshop Meeting Minutes

The Board of Trustees

Manor Independent School District

A Workshop Meeting of the Board of Trustees of Manor Independent School District will be held February 9, 2026, beginning at 5:00 PM in the Central Administration Offices, Board Room, 10335 US Hwy 290E, Manor, Texas 78653.

Present: PP, AC, CL, SH, FM, and SRB

Virtual: MT

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order (1 MIN) 5:00 PM

2. Welcome/Pledge of Allegiance (2 MIN) - 5:00 PM AC made a recommendation to move the pledge of allegiance as the student leading the pledge has not arrived yet. The board agreed to move it. Item 2 skipped.

3. Vision and Mission Statement (1 MIN) 5:01 PM

4. Public Forum (12 MIN) 5:01 pm

Fabian Martinez

Commentaries and/or questions are limited to the public forum section of the set agenda, as is provided in Board Policy (BED).

Pursuant to Manor ISD Board policy BED (Local) pertaining to special-called meetings, public comments shall be limited to items on the agenda posted with notice of the meeting. An individual's comments to the Board shall not exceed three minutes. Anyone who wants to participate in this portion of the meeting must sign up before 5:00 pm, February 9, 2026, and indicate the topic they wish to address. The Board will take speakers in turn from the sign-up sheet.

5. Adjourn to Closed Session (15 MIN) 5:01 pm - Board did NOT adjourn to closed session. Item 5 skipped.

1. Pursuant to Texas Government Code Sections 551.074, 551.071, 551.129, consideration of personnel matters, and possible consultation with legal counsel
2. Pursuant to Texas Government Code Section 551.074, discussion of Team of Eight leadership and governance matters.
3. Pursuant to Texas Government Code Section 551.076, deliberation regarding security devices or security audits.
4. Pursuant to Texas Government Code sections 551.072, 551.071, and 551.129, discussion related to the purchase, exchange, lease, or value of real property.

6. **Reconvene in Open Session (1 MIN) Board did NOT adjourn to closed session. Item 6 skipped.**

7. **Info (5 MIN) 5:01 PM**

1. Board Appreciation Month **5:01 PM**

Dr. Robert Sormani

2. Review of the Superintendent's Evaluation Process **5:03 PM**

Dr. Robert Sormani

Welcome/Pledge of Allegiance - 5:04 PM (student arrived and led pledge after item 7.2)

8. **Consent (5 MIN) 5:06 PM**

1. Consideration and Approval of the Resolution for the Juvenile Justice & Truancy Grant Application Moises Santiago

2. Consideration and adoption of a Board Resolution for Staff Compensation and School Closure January 2026

Dr. Tamey Williams-Hill

3. Consideration and Approval of Additional FTEs (Campus Staff)

Dr. Christopher Harvey

Motion provided by CL

Motion seconded by SRB

CL X AC X PP X FM X MT Absent SH X SRB X

Recommended Motion- Yes

Motion passes 6-0

9. **Action (5 MIN) 5:06 PM**

1. Consideration and Adoption of a Resolution Nominating a Person for the Travis County CAD Board Dr. Robert Sormani

Motion provided by PP

Motion seconded by CL

CL X AC X PP X FM X MT Absent SH X SRB X

Recommended Motion- Yes

Motion passes 6-0

AC made a recommendation to recess before beginning the workshop. The Board agreed. 5:09 PM

Board returned from recess. 5:23 PM

10. *Strategic Planning Workshop (180 MIN) 5:23 PM*

11. *Confirmation of Next Regular Board Meeting, February 16, 2026 (1 MIN) 7:54 PM*

12. *Adjournment (1 MIN) 7:54 PM*

Motion provided by _____ **CL** _____

Motion seconded by _____ **SH** _____

CL __X__ AC __X__ PP __X__ FM __X__ MT __X__ SH __X__ SRB __X__

Recommended Motion- Yes

Motion passes **7-0**