

**Agenda Item IF2 – Strategy for managing salvage requests at the middle school prior to demolition**

**Purpose:**

The purpose of this agenda item is to share with the Board the districts rationale for not allowing staff or community to salvage components of the middle school building prior to it be demolished during the summer of 2027.

**Background:**

Prior to demolition of the existing middle school, the district will be removing reusable equipment and parts for reuse in the new middle school and other buildings. For example, items the district may salvage are: Kitchen equipment, bottle fill stations, or other mechanical equipment and hardware.

The district has been informed that it is common for staff and community to make requests to salvage parts of a school for personal use prior to demolition.

The district has already received a request, almost two years in advance of the demolition, to salvage doors, curtains, and any theater/auditorium-type items. Other requests can include dismantling other components of the building - for example, gym flooring, bricks, lights, mechanical equipment, basketball backboards, and other components and equipment.

Attempting to manage, supervise, and police a safe, legal, and fair process for offering salvage components of the middle school requires extensive staff resources and opens the district to risk.

**Staff Resources:**

**Staff resources to provide salvage opportunities would include at least the following:**

1. Manage advertising of the salvage opportunity
2. Manage questions and inspections of the building
3. Manage competing and different offers on components of the building
4. Managing a bidding and award process for items with a value over \$500 (as per Policy DN)
5. Manage awarding the salvage to different parties
6. Manage scheduling, supervising, and policing the salvage process among many people
7. Manage safety and security during the salvage process

**Risks:**

**Potential risks associated with providing salvage opportunities would include at least the following:**

1. Liability from disrupting hazardous substances (asbestos, lead in paint, mercury, PCBs...)
2. Liability from injuries during the salvage process

3. Risk of holding up the demolition schedule and field improvements (the contractor needs to start hazardous substance abatement and demolition as soon as possible after the school is vacated in June 2027 so they can start the site work during good weather)
4. Complaints and rumors from staff or community regarding their perceptions of lack of fairness or transparency

**Salvage Opportunity Communication Strategy:**

The district plans to communicate that there will **not** be salvage opportunities for staff or the community. The three main reasons for not being able to provide salvage opportunities are:

1. **Project Schedule:** The project schedule does not have time allotted to allow for salvage opportunities from staff and community members.
2. **Resources:** The district does not have the resources to manage a salvage initiative – especially an expedited salvage initiative.
3. **Risk:** The district does not want to take on the risks involved with providing salvage opportunities.

Respectfully Submitted by:  
Dr. Tony Mann, Superintendent