

Minidoka County School District
Superintendent's Report
April 15, 2019

Correspondence

- **Classified Committee Letter** – We received the attached letter from the Classified Committee requesting that they “be included with other district employees for any increase to salary or benefits for the 2019-2020 school year.”
- **City of Heyburn Letters** – We received our annual letters reminding us that Backflow Testing be done on two connections at Heyburn Elementary. I shared this information with Pat Swigert for his staff to address.
- **City of Burley Notices** – We received two notifications concerning zoning changes, neither of which are within our District’s boundary.

Information/Updates

- **District Employee/Teacher/Administrator of the Year** – We had a very successful event, the largest turnout in the past few years. The District Classified Employee of the Year is Rosa Nunez, Certified Teacher of the Year is Abbey Vogt, and the Administrator of the Year is Kimberley Kidd.
- **Open Teaching Positions** – We are currently looking for fifteen (15) teachers in the District, due to retirements, resignations and our using additional literacy funds from the State to add four teachers at the elementary level to reduce class size in our lower grades. This is a concern because the teacher shortage is very real in our area.
- **First Annual MCSD Job Fair** – We had our first annual Job Fair and while we only had about ten people show up, we do anticipate gaining some new bus drivers and possible fill a couple of other positions as a result of the event. We are considering holding a similar event (for classified staff only) in the fall as well.
- **Negotiations** – We began Negotiations February 21, and have met on March 5, 12, and 19. We have heard reports on issues that were raised last year (Counseling, Class Size, and Behavior Support), a budget review, and the results of a survey completed by 125 certified staff. This year we have discussed staff input on Professional Development (PD), PD days on the calendar, and sick leave language. We met again after Spring Break on April 2 discussing salary schedule options. We are meeting again April 16.
- **Elementary Music** – The music teachers and administrators have met and determined a potential schedule for offering both band and orchestra at the elementary level next year. Please see the attached report for details.

Meetings/Activities

- **Staff/Building Visits:**
I have been in various buildings throughout the month and met with our administrators in admin meetings and on in individual basis.
- **Committee/Community Meetings:**
I attended the Mini-Cassia Suicide Prevention Action Network (SPAN) meeting where they discussed our area’s concern about how to address suicide especially among our youth.

Minidoka County School District
Superintendent's Report
April 15, 2019

Upcoming Events

- April 16 Negotiations, 4:00
- April 18 Parent Patron Advisory Team (PPAT), 12:00
- April 22-3 Law Conference in Boise
- April 25 Negotiations, 4:00
- May 8 Policy Review Committee (PRC), 3:45 – Final meeting for this school year
- May 13 Agenda Review, 3:00
- May 16 Retirement Celebration, 4:30 – 5:30**
- May 17 **Mt. Harrison Senior Dinner, 6**
- May 20 Board Meeting, 4:00
- May 21 **Bond Election Day**
- May 22 **Mt. Harrison Graduation, 6**
- May 23 **Minico Graduation, 5:30**
- May 30 Last Day of School