Dalhart ISD
Appraisal of Teachers
2010-2011

1. A **General Teacher (PDAS) Orientation** conducted by principals or curriculum director must take place no later than August 16, 2010.

2. The **Teacher Self Report #1** must be given by each teacher to the campus principal no later than September 10, 2010.

3. **Formal Appraisal Observations** may not take place before the Teacher Orientation and no sooner than September 13, 2010.

Formal appraisal observations may not take place on the following dates:
  October 19 – 22 (if testing at your grade level)
  November 23, 2010
  December 13 – 17, 2010
  March 1 - 4, 2011
  April 4 - 15, 2011 (if testing at your grade level)
  April 26 – April 30, 2011 (if testing at your grade level)
  May13 – June 3, 2011
(Summative conferences must be held prior to May 13, 2011)

4. Dalhart ISD appraisers shall follow the **Appraisal period Time Lines** as prepared by the Texas Education Agency and The Dalhart ISD policy DNA (LEGAL).

5. If necessary, a teacher may request a **Second Appraiser** in accordance with DISD policy DNA (LOCAL). In a timely manner, the teacher will submit their request for a second appraisal by another appraiser in writing to the Superintendent of Schools. The second appraiser score(s) will be combined with the first appraisal(s) to determine a final appraisal score for the teacher.

6. The Dalhart ISD appoints the following employees as Teacher Appraisers for the 2010-2011 school year: David Steele, Carolyn Field, John Machel, Sarah Nutter, Karen Taft, Marcus McCormick, Denice Hutchinson, Carroline Methvin, Scott Hand and David Foote.

The appointment of the above appraisers requires that they be fully qualified by the Texas Education Agency to serve in that capacity.

7. All teachers will have a minimum of five walk-through observations recorded and placed in their file each year. The walk-through observations cannot all occur during the same semester. Three of the observations must occur during the first semester with the remaining taking place during the second semester.