

Police/School Liaison Interlocal Agreement Cost Town of Little Elm (Town) and Denton ISD

July 25, 2023

SUMMARY:

- This item request approval of the addition of an SRO officer as well as a 10% town wide market adjustment to the total previously outlined and approved in the Police/School Liaison Interlocal Agreement between the Town of Little Elm and the Denton Independent School District whereas the town shall (now) provide Denton ISD with six (6) certified police officers and one (1) certified police sergeant to serve as school resource officers (SROs) assigned to Catherine Bell Elementary School, Paloma Creek Elementary School, Navo Middle School, Braswell High School and Cheek Middle School.

PREVIOUS BOARD ACTION:

- This is a modification of an ongoing partnership between the Town of Little Elm and Denton ISD for SRO services. The Denton ISD Board of Trustees have approved similar agreements with the City of Denton, Denton County Sheriff's Department, and the Town of Corinth, to provide SROs to our campuses in their respective jurisdiction.

BACKGROUND INFORMATION:

- This is a 5 year agreement, originally approved on July 26, 2022 for the continuation of services provided by the Town of Little Elm to assist four (4) of our Denton ISD schools with School Resource Officers.

SIGNIFICANT ISSUES:

- The continued growth of the 380 corridor necessitates the continuation/modification of an agreement of SRO services to be provided by the Town of Little Elm as the campuses specified fall under their jurisdiction. This agreement will provide an additional SRO for newly opened Cheek Middle School.

FISCAL IMPLICATIONS:

- July 1, 2023, through June 30, 2028, DISD is to reimburse the Town of Little Elm for the annual salary and fringe benefits at a rate of 75% of the cost of the current salary and benefits of five (5) full time officers, (1) full time sergeant and 100% of the cost of the current salary and benefits of one (stationed) SRO assigned to the following campuses: Catherine Bell Elementary School, Paloma Creek Elementary School, Navo Middle School, Braswell High School, and Cheek Middle School. DISD also agrees to pay the Town of Little Elm for the cost of a Police Car.
- The Town of Little Elm agrees to invoice the DISD quarterly for all monies owed because of this agreement and to submit appropriate payroll documentation with the invoice. There will also be a one-time invoice for a police car.

2023/24 Calculation for Cost Per Full-Time Officer Salary

A. Salary and Benefits

SRO #1 Salary and Benefits: (Officer Conley, Catherine Coleman Bell Elementary School)

Annual Base Salary:	\$81,533.43
Benefits:	\$35,911.81
Cost per SRO:	\$117,445.24

SRO #2 Salary and Benefits: (Officer Salomon, Navo Middle School)

Annual Base Salary:	\$85,615.97
Benefits:	\$33,711.81
Cost per SRO:	\$119,327.78

SRO #3 Salary and Benefits: (Officer Byrd, Paloma Creek Elementary School)

Annual Base Salary:	\$72,284.92
Benefits:	\$40,152.30
Cost per SRO:	\$112,437.22

SRO #4 Salary and Benefits: (Officer Gikas), Braswell High School)

Annual Base Salary:	\$72,284.92
Benefits:	\$36,938.10

Cost per SRO: \$109,223.02

SRO #5 Salary and Benefits: (Godi, Braswell High School)

Annual Base Salary: \$73,568.92

Benefits: \$40,607.70

Cost per SRO: \$114,176.62

SRO #6 Salary and Benefits: (Sergeant St. Pe', Braswell High School & DISD SRO Supervisor)

Annual Base Salary: \$111,359.93

Benefits: \$36,341.14

Cost per SRO: \$147,701.07

SRO #7 Salary and Benefits: (Fully funded Cheek Middle School)

Annual Base Salary: \$72,284.92

Benefits: \$36,938.10

Cost per SRO: \$109,223.02

Salary and Benefits Cost Total : (5 SRO's plus 1 Sgt) \$720,310.95

DISD share 75% \$540,233.21

DISD 100% Cheek SRO \$109,223.02

B. Capital Cost

1. One Patrol Unit \$103,548.00

2. Uniform and Equipment package \$27,350.00

3. Replacement of unit1609 (subject to auction recovery) \$103,548.00

Total DISD Cost:

Salaries: \$649,456.23

Capital Cost: \$234,446.00 (minus auction of 1609)

DISD Quarterly Payment Amount: \$162,364.06 (Does not include Capital Cost)

BENEFIT OF ACTION:

- Benefits one (1) of Denton's high schools, two (2) of Denton's middle schools and two (2) of Denton's elementary schools with services provided by the Little Elm Police Department to accomplish the following goals:

- Promote a safe environment for students, faculty, and staff.
- Reduce criminal offenses committed by juveniles and young adults by detention/ arrest
- Establish rapport with students, faculty, administrative staff, and parents.

PROCEDURAL AND REPORTING IMPLICATIONS:

- None

PUBLIC COMMENT RECEIVED:

- None

ALTERNATIVES:

- No alternative actions are proposed.

OTHER COMMENTS:

- It is important and logically beneficial that Denton ISD continue to partner with the Town of Little Elm by agreeing to the Town of Little Elm's MOU for SRO services for our above mentioned five (5) Denton ISD campuses.

SUPERINTENDENT’S RECOMMENDATION:

- The superintendent recommends approval of the addition of an SRO Police/School Liaison Interlocal Agreement between the Town of Little Elm and the Denton Independent School District whereas the Town shall provide Denton ISD with one (1) Sergeant and six (6) certified police officers (SROs) assigned to Paloma Creek Elementary, Bell Elementary, Navo Middle School, Braswell High School and Cheek middle School.

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STAFF PERSONS RESPONSIBLE:

- Dr. Jamie Wilson, Superintendent of Schools
- Dr. Jeff Russell, Area Superintendent

ATTACHMENT:

- The Police/School Liaison Interlocal Agreement between the Town of Little Elm and Denton ISD.

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Area Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____