

Equity and Social Justice Committee



February 11, 2026

Goal Statements

Ensure that education is equitable and relevant for every student.

Interrupt inequities that prevent students from realizing their unlimited potential.

Continue to foster communication between all stakeholders.

School Climate



1:48 PM

CELEBRATING
BLACK EXCELLENCE



HAR 51

42

SYC

JUL 2 FLS 1

55

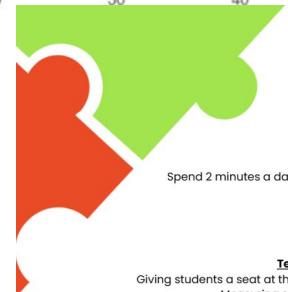
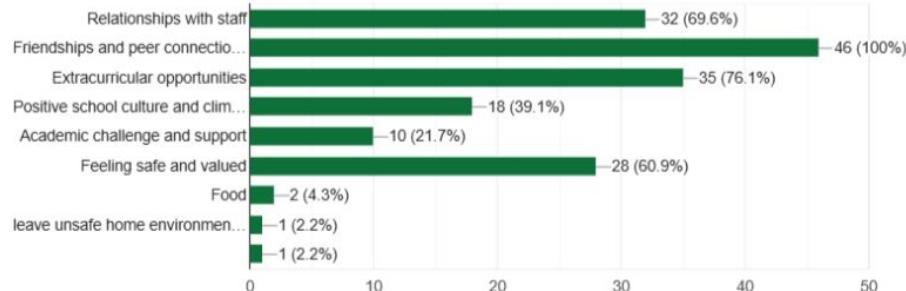
CELEBRATE
BLACK

Harlem Middle School

What do you think motivates students to come to HMS each day?

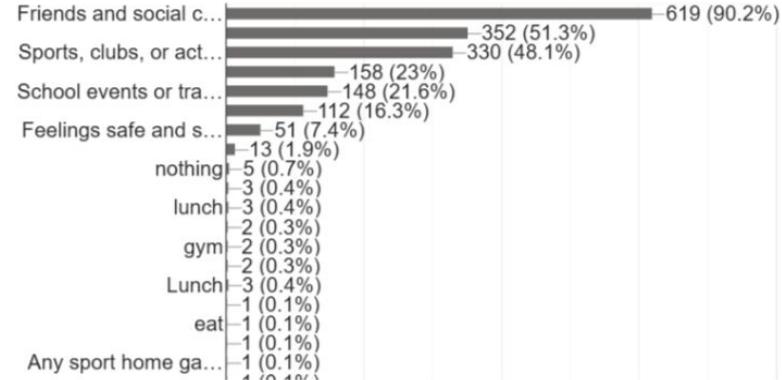
(Check all that apply)

46 responses



3. What are the top three reasons you want to come to school? (Select up to 3)

686 responses



4 PILLARS IDEAS

Emotional Safety

Creating a "brave space or safe space" where students feel safe to fail

Relationships

Spend 2 minutes a day for 10 days talking to a "tough" student about anything except schoolwork

Greeting students at the door by name

Restorative conversations

Teaching and Learning

Giving students a seat at the table (ex. student advisory board, jobs/roles)

Measuring success through climate surveys



Environment

Lighting, cleanliness, and "calm-down corners"

Clear, predictable routines and shared language

Loves Park Elementary

Highlights for Students:

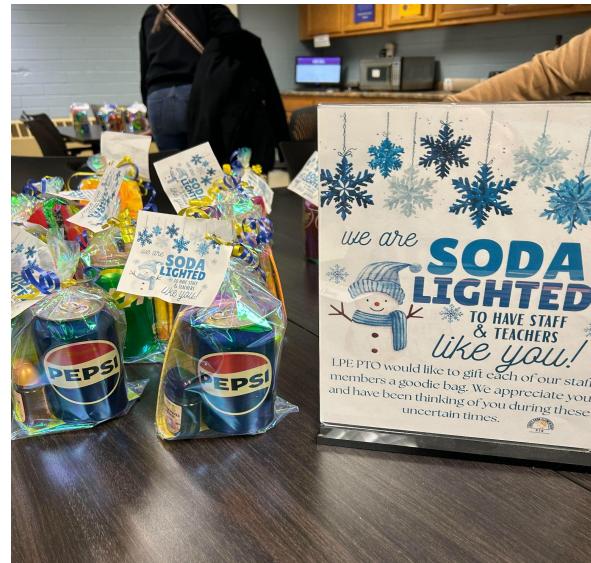
- Paw-Mart
- Trimester Assemblies
- Student Birthday announcement

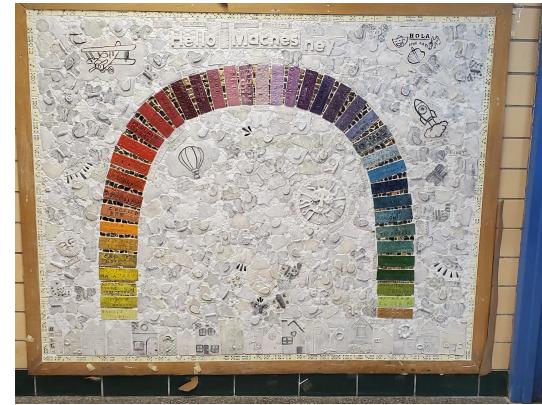
Highlights for Staff:

- Birthday card with gift card to favorite restaurant
- PTO Appreciations
- Staff Celebrations

Highlights for Families:

- Monthly Food Celebrations
- Family Literacy Night
- Family Reading Night





Machesney Elementary

- Staff Celebrations
- Student celebrations/Trimester Assembly
 - PBIS & Skymall
 - PTO family activities
 - Community mural

Maple Elementary

Working to honor students, staff, and families as we move toward the closure of Maple School



Additional School Store dates added

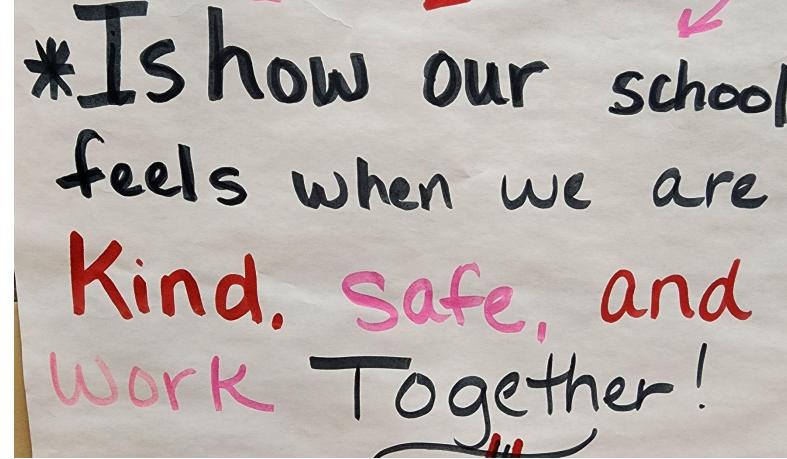
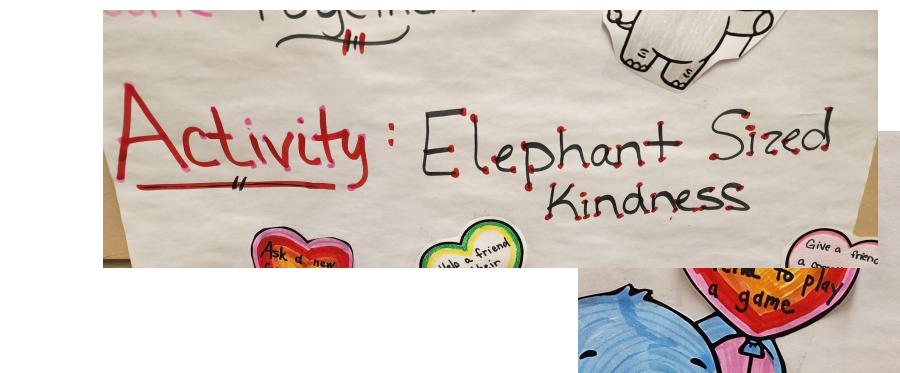
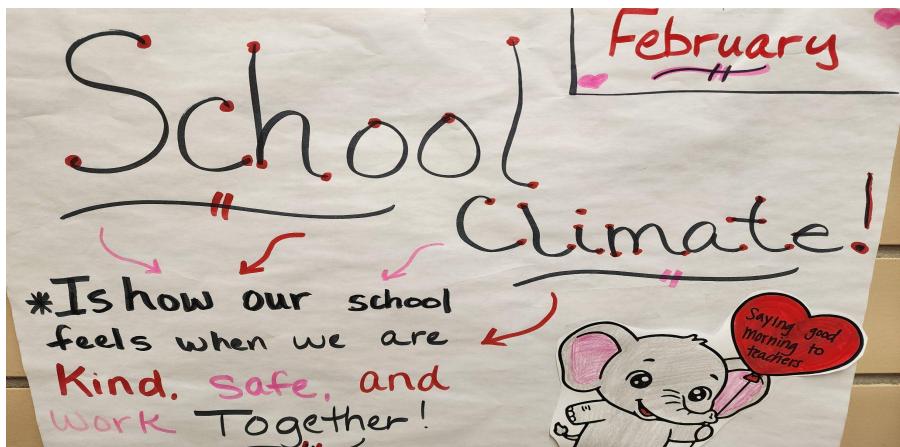
Encouraging field trips for each grade level

Free skating night

Family dances with extra treats

May 18th - Block Party BBQ for families, alum, former staff

Marquette Elementary



Step Into My Shoes Activity

Marquette - Sense of Belonging Survey - Update

1a. I like coming to school (😊 62% -- 😌 30% -- 😞 8%)

1b. I like coming to school (😊 59% -- 😌 35% -- 😞 6%) Decrease

2a. I have friends at school (😊 84% -- 😌 13% -- 😞 12%)

2b. I have friends at school (😊 89% -- 😌 10% -- 😞 1%) Increase

3a. Students are nice to me (😊 58% -- 😌 36% -- 😞 5%)

3b. Students are nice to me (😊 58% -- 😌 39% -- 😞 3%) Increase

4a. My teacher cares about me (😊 92% -- 😌 5% -- 😞 2%)

4b. My teacher cares about me (😊 93% -- 😌 6% -- 😞 1%) Increase

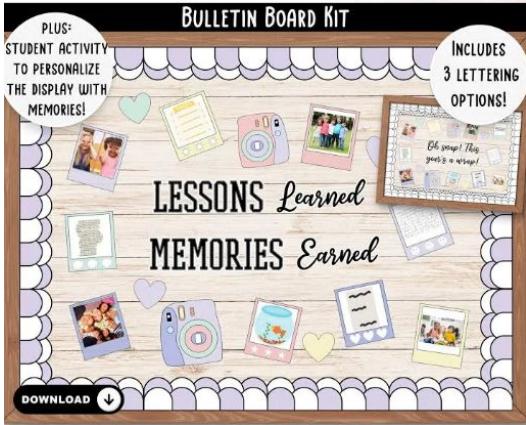
5a. I feel safe at school (😊 75% -- 😌 17% -- 😞 8%)

5b. I feel safe at school (😊 80% -- 😌 17% -- 😞 3%) Increase

6a. I get along with my classmates (😊 68% -- 😌 28% -- 😞 4%)

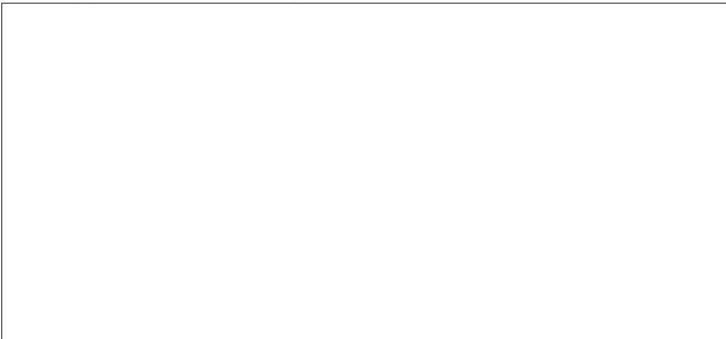
6b. I get along with my classmates (😊 69% -- 😌 27% -- 😞 4%) Increase

Olson Park Elementary



Lessons Learned, Memories Earned

Directions: Draw a picture and write a sentence (or more) about your favorite memory at Olson Park Elementary School.



Olson Park T shirts for all
Build your own OP Eagle
Family Dance
Talent Show
End of the year Family Picnic
Huge Funfair - Everything Free

Dress up Days
Staff Celebrations
Trimester Celebrations
Planetarium Assembly



Ralston Elementary



Rock Cut Elementary



Windsor Elementary

