



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** April 13, 2012

**TITLE:** Executive Session for:

- 1. Discussion or Consideration of Finalist Candidates for the Position of District Superintendent, Pursuant to A.R.S. §38-431.03(A)(1); and**
  - 2. B. Discussion and Consultation with, and Instruction to, Legal Counsel, Pursuant to A.R.S. §38-431.03, Subsections (A)(1), (A)(3), and (A)(4)(1, 3 and 4), Regarding:**
    - a. Search for New District Superintendent; and**
    - b. Negotiation of Contract Terms with Superintendent Search Finalist(s).**
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**BACKGROUND:** Since January, the Governing Board, utilizing the Arizona School Boards Association as a consultant, has been conducting a search for a new superintendent, following Dr. Balentine's announcement that she will be retiring at the conclusion of her current contract.

The search process has, to date, included opportunities for input from the community, district staff, and students through several forums. During these forums, parents, students, District staff, school principals, PTOs/Site Councils, the Amphitheater Education Association, and the general community, provided the Governing Board with input regarding the qualities and characteristics sought in a new superintendent. In addition, an internet based survey was administered as an additional mechanism for similar input.

At the Board's meeting of February 1, 2012, the Governing Board and its consultant utilized input from the forums to develop a "profile" for the new superintendent – qualifications, characteristics, skills and abilities sought in applicants. This profile and other information about the District and community were used by the consultant to formulate a brochure that advertised the position and solicited applicants.

The position was advertised nationally beginning in early February, and applications were accepted through March 21<sup>st</sup>. On March 27, the Governing Board met to review files and identify candidates for interview. Three candidates were selected for interview by the Governing Board, and interviews will occur on April 12 in executive session. Following their interviews with the Governing Board, candidates will also participate in employee and public forums.

Following these events, the Governing Board may desire to meet in executive session, under this item, to discuss and review the candidates and their qualifications for the position of Superintendent and to discuss and consult with and also direct legal counsel regarding the negotiation of contract terms with potential finalists for the position.

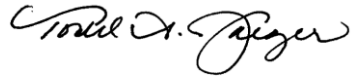
After appropriate and necessary negotiations are concluded, and the Governing Board is assured that contract terms satisfactory to the Board have been agreed upon by a finalist, the Governing Board may then name a selected finalist.

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**RECOMMENDATION:** It is the recommendation of the Administration that the Governing Board approve a motion to hold an executive session pursuant to A.R.S. §38-431.03, Subsections (A)(1), (A)(3), and (A)(4)(1, 3 and 4), for the purposes stated in the title of this agenda item.

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**INITIATED BY:**



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Todd A. Jaeger, Associate to the Superintendent

Date: April 12, 2012



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Vicki Balentine, Ph.D., Superintendent