

**Collin County Community College District Board of Trustees**

2020-08-1-1

August 4, 2020

Resource: Kim Davison  
Chief of Staff

**AGENDA ITEM:**

Second Reading and Consideration of Approval of Local Board Policies

- **DCA(Local)** Employment Practices-Term Contracts
- **DIAA(Local)** Freedom from Discrimination, Harassment, and Retaliation-Sex and Sexual Violence
- **FFDA(Local)** Freedom from Discrimination, Harassment, and Retaliation-Sex and Sexual Violence
- **FMA(Local)** Discipline and Penalties-Discipline Procedure

**DISCUSSION:**

The Organization, Education, and Policy Committee reviewed all policies presented in this item. The Committee Chair will report out a recommendation at the August 4, 2020 regular meeting of the Board of Trustees.

**PROPOSED CHANGES:**

As a part of the college's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your approval.

- **DCA(Local) Employment Practices-Term Contracts** – Adds clarifying language regarding the multi-year contract approval by the District President and subsequent presentation to the Board of Trustees
- **DIAA(Local) Freedom from Discrimination, Harassment, and Retaliation-Sex and Sexual Violence** – Adds proposed language to comply with pending Title IX regulations that have a narrow window of time for implementation of August 14, 2020 and mandatory reporting requirements under Texas Education Code 51.252
- **FFDA(Local) Freedom from Discrimination, Harassment, and Retaliation-Sex and Sexual Violence** – Adds proposed language to comply with pending Title IX regulations that have a narrow window

of time for implementation of August 14, 2020 and mandatory reporting requirements under Texas Education Code 51.252

- **FMA(Local) Discipline and Penalties-Discipline Procedure** – Adds proposed language to modify student expulsion procedures to mirror those in pending Title IX regulations

**DISTRICT PRESIDENT'S  
RECOMMENDATION:**

The District President recommends approval of the four (4) Local Board Policies as outlined above.

**SUGGESTED MOTION:**

“Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policies.”