



# Superintendent Board Report

Date: May 7, 2025

Report By: Lauren Laws

## Update on Progress Toward District Goals

### Goal #1: Monitoring and Supporting School Improvement Initiatives

#### Overview

Throughout the 2024–2025 school year, significant progress was made in monitoring and supporting school improvement initiatives across all campuses. The primary focus areas included improving academic achievement, increasing student engagement, and creating collaboration among staff. These efforts were aligned with each site’s 90-day plan and supported through consistent oversight and strategic data use.

#### Principal Collaboration and Monitoring

Bi-weekly check-ins with principals ensured a strong feedback loop and adaptive planning process. Schools used this time to discuss instructional impact, refine collaborative practices happening within the site, discuss successes and challenges, and conduct CWTs.

#### Next Steps:

- Increased need for targeted coaching and support for administrators in providing effective feedback on instructional practices.
- Greater emphasis on implementing and strengthening Multi-Layered Systems of Support (MLSS) to meet diverse student needs.
- More intentional and academically focused collaboration during PLCs, aligned with student achievement goals.

#### Capturing Kids’ Hearts (CKH) Program

Monthly assessments revealed meaningful culture shifts across campuses. Key data highlights include:

- AHS and Vista Nueva High School were selected as Spotlight schools due to their outstanding implementation this year.
- Results are still coming in from the end-of-year Capturing Kids’ Hearts (CKH) surveys which was administered to staff, students, and parents. This will be used to help inform planning for next year’s CKH implementation.

#### Adjustments and Strategy Enhancements

Data-driven modifications throughout the year included CKH training/support as needed, revised intervention strategies, and restructured collaboration time to better support instructional and behavioral goals.

## **Goal #2: Academic Achievement**

### **Overview**

The district aimed for measurable academic improvements, including an 8% increase in standardized test scores (Istation, iMSSA, Horizon), a 10% rise in AP/honors course participation, and a 5% increase in graduation rates. Next month all EOY data will be compiled to share as we are still finishing up some iMSSA assessments.

## **Goal #3: Safety Evaluations and Improvement**

### **Overview**

A key priority this year was enhancing school safety through a proactive, structured approach. In collaboration with the district safety team, consistent evaluations and scenario planning ensured readiness across all campuses.

### **Safety Drill Evaluations**

A comprehensive timeline was developed and followed to conduct regular safety drills. Monthly reviews with the safety team led to:

- Clear documentation of drill execution and outcomes.
- Site-specific coaching to address observed gaps or inconsistencies.
- An overall increase in drill fidelity and staff confidence in procedures.

### **Tabletop and Semester Meetings**

- **Quarterly Tabletop Meetings:** Three meetings were held with district leaders to simulate emergency scenarios, discuss roles and responsibilities, and refine action plans.
- **Semester Safety Reviews at Each Site:** These in-person meetings with site teams focused on assessing real-world readiness, identifying site-specific risks, and planning improvements.

### **Impact and Improvements**

- Identified and addressed communication gaps during drills.
- Enhanced coordination with local first responders and emergency services.
- Implemented site-specific safety enhancements (e.g., improved signage, procedural updates, and enhanced supervision protocols).

### **Conclusion**

The 2024–2025 school year reflected focused and collaborative work across all priority areas: instructional leadership, academic performance, and safety. The district worked to meet the majority of its targeted goals through data-driven strategies, consistent communication, and a clear commitment to continuous improvement. These successes provide a strong foundation for building on next year and we look forward to completing our Strategic Plan to determine next year's goals and tie in what we have learned this year to continue building on that.

### **Other Information**

Calendar Survey- Here are the results from the survey sent out to all AMSD staff. The top three choices

selected were put into the proposed calendar for the 25-26SY.

### Select 3 of the following PD Dates to ADD

226 responses

