

Regular Meeting
Monday, September 22, 2025 6:30 PM Central

Hitchcock ISD Board Room,
7801 Neville Avenue
Hitchcock, TX 77563

Chad Allen: Present
Monica Cantrell: Present
Tony Combs: Absent
Tom Ivey: Present
Ryan Massa: Present
Dr. Shirley Price: Absent
Ted Robinson Jr.: Present
Present: 5, Absent: 2.

I. Call to Order-The meeting was called to order by President Cantrell at 5:30 PM. HISD employees present at meeting were Dr. Darryl Henson, Interim Superintendent; Chris Armacost, Assistant Superintendent of Facilities and Operations; Patrick Faour, HR Coordinator; Robin Hataway, Chief Financial Officer; Sara Roach, Curriculum Coordinator Jaree Hefner, Digital Media & Marketing Specialist; Evangelina Guerra, GGCCSE Director; Dr. Suzette Neeley, HHS Principal; Donette Line, CMS Principal; Holly Chester, CMS Dean of Students; Jon Reese, SES Principal; Elena Trevino, HPS Principal; Ethel Gaines, KFHS Principal; Megan Stall, Coordinator of Assessment, Accountability and Instructional Technology.

II. Pledge of Allegiance

II.A. United States Flag- Tom Ivey led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the U.S. flag.

II.B. Texas Flag – Ryan Massa led the members of the Board of Trustees and patrons in the Pledge of Allegiance to the Texas flag.

III. Public Participation- Carlina Jackson spoke in open session about transparency with the district regarding finances; Robert King spoke to the board regarding student concerns; Sarah Seip spoke to the board about student concerns and organizations; and Whitney Walker also spoke to the board regarding transportation, lunches and student concerns.

IV. Consent Agenda - A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Consent Agenda as presented. Motion carried with all in favor.

IV.A. Minutes

IV.B. Monthly Financial Reports, Check Register and Tax Collections Report

V. Reports/Information

V.A. Superintendent and Director's Reports Dr. Henson reviewed the Superintendent's Report(s) for the Board.

V.B. Principal's and Counselor's Reports- Principals, Ethel Gaines, Elena Trevino, Jon Reese, Donette Line, Dr. Suzette Neeley and Dean of Students, Holly Chester reviewed their respective campus reports. Evangelina Guerra, Sara Roach, Patrick Faour, Jaree Hefner, Megan Stall and Gina Hengest reviewed their respective reports.

VI. Action

VI.A. Consider approving October 9, 2025 as Human Resources Day- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the October 9, 2025 as Human Resources Day as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.B. Consider approving the HISD Board of Trustee Proclamation Naming October 2025 as Principal's Month- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the HISD Board of Trustee Proclamation Naming October 2025 as Principal's Month as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.C. Consider approving the Non-Business PIA Days- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the Non-Business PIA Days as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ted Robinson, Jr., Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.D. Consider Approval of Texas Teacher Evaluation & Support System (T-TESS) Calendar and Official T-TESS Appraisers for the 2025-2026 School Year- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Texas Teacher Evaluation & Support System (T-TESS) Calendar and Official T-TESS Appraisers for the 2025-2026 School Year as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.E. First Public Lone Star Investment Pool- A motion was made by Tom Ivey and seconded by Chad Allen to approve the First Public Lone Star Investment Pool authorization addition and deletion as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Chad Allen, Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.F. TexSTAR Amended Resolution- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the TexSTAR Amended Resolution as presented and recommended by the administration. Motion carried with all in favor. This motion, made by Tom Ivey and seconded by Ryan Massa, Passed.

Monica Cantrell: Yes, Chad Allen: Yes, Tony Combs: Absent, Tom Ivey: Yes, Ryan Massa: Yes, Dr. Shirley Price: Absent, Ted Robinson Jr.: Yes, Yes: 5, No: 0, Absent: 2

VI.G. Consider approval of District/Campus Improvement Plans for the 2025-2026 school year- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve the District/Campus Improvement Plans for the 2025-2026 school year as presented and recommended by the administration. Motion carried with all in favor.

VI.H. Resolution Authorizing the Issuance of the Hitchcock Independent School District Tax and Revenue Anticipation Note, Series 2025- A motion was made by Tom Ivey and seconded by Ted Robinson, Jr. to approve Resolution Authorizing the Issuance of the Hitchcock Independent School District Tax and Revenue Anticipation Note, Series 2025 as presented and recommended by the administration. Motion carried with all in favor.

VI.I. Discussion and possible action to approve a Resolution certifying compliance with Texas Education Code §§ 11.005 and 28.0022(h) regarding prohibitions on diversity, equity, and inclusion (DEI) duties, and to authorize the Superintendent to submit the required annual certification to the Texas Education Agency on or before September 30, 2025. - A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Resolution certifying compliance with Texas Education Code §§ 11.005 and 28.0022(h) regarding prohibitions on diversity, equity, and inclusion (DEI) duties, and to authorize the Superintendent to submit the required annual certification to the Texas Education Agency on or before September 30, 2025 as presented and recommended by the administration. Motion carried with all in favor.

VI.J. Consider approving a Budget Amendment for Crosby Middle School Band- A motion was made by Tom Ivey and seconded by Ryan Massa to approve the Budget Amendment for Crosby Middle School Band as presented and recommended by the administration. Motion carried with all in favor.

VII. Announcement(s) Monica Cantrell made announcements regarding “See you at the Pole” and Dr. Henson thanked everyone for being present.

VIII. - Ms. Cantrell, Board President, called the members of the Board of Trustees into Closed session at 7:36 PM for the purposes permitted as authorized by the Texas Open Meetings Act, Texas Government Code Section:

VIII.A. Personnel Matters: Pursuant to Section 551.074 of the Texas Government Code

VIII.A.1. Discuss the employment of new professional employees(s) for the 2025-2026 school year

VIII.A.2. Discuss the contracts, duties, re-assignments, discipline, and evaluation of trustees, officers, superintendent, assistant superintendent, principals, assistant principals, directors, coordinators, police chief, teachers, counselors, librarians, district nurse, and at-will employees.

VIII.B. Section 551.071 of the Texas Government Code-Consultation with the School District's attorney on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act specifically including the legal issues related to the contract, duties, reassignment, discipline, and evaluation of public officers, superintendent, assistant superintendent, interim superintendent, business manager, principals, assistant principals, counselors, athletic director, teachers, and at-will employees.

IX. Reconvene from Closed Session for action, if any, from Closed Session - Trustees reconvened from closed session at 8:59 P.M.

X. Suggested Future Agenda Items-Monica Cantrell suggest we add grooming of the fingernails to the dress code. No one can exceed reasonable length nails.

XI. Adjourn- Meeting adjourned at 9:02 P.M.

Rachel Morales
Recording Secretary

HISD Board President
Monica Cantrell

HISD Board Secretary
Tom Ivey