

O/M

I'm trying to figure out how I can move staff around, meaning rotating them to different work areas within the district. I am not too happy with job performance with staff right now. There is too much sitting around and gossiping and not enough cleaning. I will try to fix the problem to make sure they are in compliance with their job titles.

I will bring a department building skills training during our PIR days on October 18th and 19th. Hopefully this will solve some of the issues that we have been having, usually there's always one bad apple that starts a chain effect. This building communications and team work training will be good and hopefully the complaints will come at ease.

With one termination coming, there should be a position to advertise. From my understanding, Jan has some applications. I don't think I will hurry to hire and take my time to evaluate individuals work ethic and attendance. I learnt my lesson on moving fast with the hiring. We need good workers who will take pride in their work and most important of all be here for our kids.

WORK SCHEDULES: **Gail Eagleman**- 8:00 a.m. to 11:00 a.m. then 1:00 p.m. to 6:00 p.m., **Alecia Cantrell**- 8:00 a.m. to Noon then 2:00 p.m. to 6:00 p.m., **Open**- 8:00 a.m. 10:00 a.m. then Noon to 6:00 p.m., **Taylor Small**-8:30 a.m. to 5:30 p.m., **Robert Fox**- 8:30 a.m. to 5:30 p.m., **Normun Denny**-8:30 a.m. to 5:30 p.m., **Mike King**-8:00 a.m. to 4:30 p.m., **Rusty Piapot**- 8:00 a.m. to 4:30 p.m., **Pat Oats**- 8:00 a.m. to 4:30 p.m.

Transportation

Finally, one bus has been fixed. We are still waiting for two more, Rocky Mountain Trucking has been working on fixing the DEF problem. Pete has pulled out old engine and started with the new \$20,000 engine.

With the buses down, I have managed to keep all 9 routes running. Drivers have been doing an excellent job on showing up for work, I have sub drivers to pick up the load. There are currently two positions open, sub drivers have not made the move to put in.

I will take a few trips here and there so my four drivers that do trips won't get burnt out, the two drivers that put in at head start put in vary long hours. One of them drives four hours up here, fours down there and cleans one the buildings. I try not to use them for trips, what I notice is that they intend to get burnt out and creates an attitude.

I would be greatly appreciated for you guys to come see what's going on in your transportation and O/M departments, please feel free to stop by the office.

